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***Mid-Year Report***

**ETHICS COMMITTEE**

**3/15/22**

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| **Co-Chairs:** |
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| **Activities to Date** |
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| **Goals and Objectives** | **Activities Completed** |
| **Member inquiries**Team Leaders: Azra Karajic Siwiec & Sarah Patterson Mills | **Ongoing:** Continue to respond to ethics inquiries regarding questions about ethical dilemmas or requests for more information about the Ethics Code. |
| **Ethics column in the Career Developments Magazine**Team Leader:  Sarah Patterson-Mills  | **Ongoing:**  Submit articles to the Ethics in a Nutshell column for the Career Developments Magazine by Ethics Committee Members and other invited authors |
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| **Issue** | **Call for Articles** | **Final Submission** | **Proposed Theme** | **Proposed Authors** |
| Summer 22 | ASAP | May 8 | The Evolving Career Development Profession\* | Sarah Patterson-Mills &/or Other |
| Fall 22 | April 8 | July 8 | Career Development Needs of Diverse Populations | Keith Okrosy Manpreet Kaur  |
| Winter 22 | July 8 | October 8 | Crafting Sustainable Careers (i.e., Career Management For Changing Times) | TBD |
| Spring 23 | September 8 | December 8 | Innovations and Issues in Career Program Design\*\* | TBD |
| **PDF Ethical dilemma short guide** Team Leader: Julia Makeladeferred | Developing a graphical representation of steps to take for resolving an ethical dilemma we can share at the following NCDA conferences; COVID 19 pandemic put a standstill on this  |
| **NCDA Code of Ethics Editing process**Team Leader: Azra Karajic Siwiec | Disseminated task groups starting 3/16/2022 to start revising sections; edits to be complete by Friday April 22nd;Revision review by subcommittee to be complete by May 6th ; Final review of documents to be done by the full ethics committee by May 20th; NCDA Code of Ethics 2022 to be sent to the NCDA board for review right after.  |

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| **Projected Plan through fiscal year end (September 30th)** |
| **Member inquiries****Team Leaders: Azra Karajic Siwiec & Sarah Patterson Mills** | Ongoing: Continue to respond to ethics inquiries regarding questions about ethical dilemmas or requests for more information about the Ethics Code. |
| Member presentations and publications on the topic of ethics | -Azra & Sharon presented at the 2022 Law and Ethics conference in counseling:topic: ***When Supervision Ruptures Occur: Who Will We Be and What Will We Do?***  |
| **NCDA Code of Ethics Editing process**Team Leader: Azra Karajic Siwiec | NCDA Code of Ethics process will continue for the next couple of years.  |