**COMMITTEE ON DIVERSITY INITIATIVES AND CULTURAL INCLUSION**

**September 1, 2022**

**Leadership Information**

**Co-Chairs 2021-2022**

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**Co-Chairs 2022-2023**

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\*Courtney Warnsman serves as our liaison to the NCDA Board of Directors

**Committee Members (Alphabetical)**

1. Derek Allenby
2. Nelinda Avila
3. Margarita Baez
4. Elif Balin
5. Carol Balk
6. Sarah Baquet
7. Natasha Barnes
8. Kegan Barroso
9. Manny Bartalotta
10. Harold Bell
11. Laura Bethea
12. Jo Boodon
13. Ruben Britt, Jr.
14. Brianna Burke
15. Monica Cano
16. Kersey Carla
17. Idaly Cascante
18. Christian Chan
19. Carla Cheatham
20. Jonique Childs
21. Autumn Collins
22. Kairise Conwell
23. Kristen Cooper
24. Greta Davis
25. J. Teresa Davis
26. Becca Dickinson
27. Casey Dozier
28. Tom Dubbels
29. Rachel Dupree
30. Anne Marie Edwards
31. Priscilla Edwards
32. Mary Edwin
33. Denise Felder
34. Mia Ferraina
35. Kathleen Ferrero
36. Melissa Fickling
37. David Julius Ford, Jr.
38. Jill Forest
39. Emily Frank
40. Cyndi Freeman
41. Breanna Gallagher
42. Christine Gist
43. Sharon Givens
44. Dannette Gomez Beane
45. Luke Gorham
46. Celeste Hall
47. Melanie Hamon
48. Yas Hardaway
49. Latoya Haynes-Thoby
50. Towanna Henderson
51. Ashley Herman
52. Jehan Hill
53. Kyla Hines
54. Linda Holloway
55. Ju Hong
56. Chris Horvath
57. Tekeia Howard
58. Brian Hutchison
59. Tristan Hyatt
60. Kyle Inselman
61. Kelli Jackson
62. Gina Johns
63. Deborah Jones
64. Christie Julien
65. Kendall Klumpp
66. Amy Kozlarek
67. Audra Lavoie
68. Laura Lee
69. Katherine Lewis
70. John Long
71. Michelle Lovasz
72. Cheryl Love
73. Katie Maguire
74. Mauli Mahajan
75. Victor Massaglia
76. Arame Mbodj
77. Mark McCloud
78. Michelle Merrett
79. Mako Miller
80. Alicia Monroe
81. Rebecca Montalbano
82. Ray Moon
83. Markell Morris
84. David Murphy
85. Tashawn Nichols
86. Midori Nonogaki
87. Rose Oku
88. Marlene Orr
89. Lisa Owens
90. Brian Park
91. Josephine Jane Pavese
92. Erin Pearce
93. Sarah Pearson
94. Cherrie Peters
95. Julie Peterson
96. Shawn Pewitt
97. Brian Pillsbury
98. Margaret Randol
99. Delasia Rice
100. Cashion Rivers
101. Maronda Robertson
102. Janine Rowe
103. Lourdes Servantes
104. Mary Sweeney
105. Sandra Sylvestre
106. Nina Talley
107. Mitali Temurnikar
108. Venita Thomas
109. Lynn Z. Tovar
110. Kalia Vang
111. Sue Vang
112. Paolo Varquez
113. Holly Waite
114. Courtney Warnsman
115. Donna Washington
116. Melissa Wheeler
117. Andrea Wieland
118. Deetra Wiley
119. Benjamin Wright
120. Galaxina Wright
121. Linda Zimmerman

**Committee Activities to Date**

**Committee Activities at the 2022 Global Conference**

* Committee Meeting/Luncheon (Monday, June 27): NCDA President and President-Elect gave remarks and discussed DEI initiatives in NCDA.
* Panel Session (Tuesday, June 28): Committee members reflected on the past two years and shared perspectives on the state of DEIB in the profession.

**Task Force on Revision of NCDA Minimum Competencies for Multicultural Career Counseling and Development**

* Revision of multicultural career counseling competencies is in progress and full draft is expected to be complete by December 2022.
* Townhall scheduled for the annual conference was postponed due to presenter illness.

**Diversity, Equity, and Inclusion Training Subcommittee**

* Podcast with Roderick Lewis (Employer Anti-Racism/Gender Equality Scorecard)
* Upcoming webinars being organized with Roderick Lewis (rescheduling from Fall 2021) and Tristram Hooley (Career Guidance for Social Justice)

**Online Resources Subcommittee**

* Online Resource List updates still in progress.

**DEI-Informed Practices Subcommittee**

* Brian Pillsbury drafted an article on the framing of “informed practices” for Career Convergence.

**Projected Plan/Work Completed through September 30**

* Committee chairs transition to the new co-chairs.
* Identify and onboard new chair for the DEI Training Subcommittee.