

THE 2024-2025 NCDA AWARDS

Each year during the annual NCDA Global Career Development Conference, NCDA honors those who exemplify excellence in career development. The following awards were presented at the 2025 NCDA Career Development Conference in Atlanta, Georgia. For more information about the NCDA awards and winners, visit: https://www.ncda.org/aws/NCDA/pt/sp/membership_awards.

EMINENT CAREER AWARD

The NCDA Eminent Career Award

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leadership in career development across one's career. The award criteria include

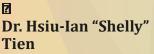
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record of career scholarship; professional

of career development and intervention.

An eminent career is one that has made broad contributions capturing synergy in all four areas. This award is considered NCDA's highest honor.



Dr. Tien is a licensed counseling psychologist in Taiwan, and is currently Distinguished Professor and Dean of the College of Education at National Taiwan Normal

University. Her scholarly work focuses on career theory, research, and practice in Taiwan; female vocational behavior and in engagement in STEM disciplines; development and validation of career assessment instruments; well-being and

dream interpretation. She has published

conference presentations internationally

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of counselor education and career development, having served as Editor of the Bulletin of Educational Psychology and Chinese Journal of Guidance and Counseling, Senior Editor of Interdisciplinary Education and Psychology, and as Associate Editor and Editorial Board member of

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many awards, including NCDA Fellow and International Practitioner of the Year Award, and numerous awards from the Taiwan Ministry of Education, Taiwan National Science Council, and Chinese Guidance Association.

In addition to her academic career, Dr. Tien also engages in practice having served as a clinician and clinical

> supervisor in Taiwan, and as Director of the **University Counseling** Center of the National Taiwan Normal University. She was also a pioneer of career development work in Taiwan translating several assessments to Chinese and testing their reliability and validity, and translating the Facilitating Career Development Manual into two Chinese dialects.

Dr. Tien's leadership contributions include serving as President of the Taiwan Guidance and Counseling Association, President of the Taiwan Career Development and Consultation Association, and President of the

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Association of which she is a founding member.

Dr. Tien's collaboration with People Achievement Consulting, has

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in the Chinese-speaking region. Her dedication has not only strengthened NCDA's international presence, but also driven continuous innovation and transformation in the global career development profession.





This award recognizes an individual who, through their initiatives and commitment, has demonstrated a high degree of cultural responsiveness within the domain of career related activities.

The Career Center at the University of Illinois Urbana-Champaign

The Career Center has many student-centered programs, including "Fostering Opportunity, Community, and Unwavering Support (FOCUS), in collaboration with the campus's Access and Academic Success Center. This program focused on eliminating gaps in post-graduation outcomes and starting salaries between

generation students and their peers. Mentorship, advocacy, and skill-building all combine to support leadership development, foster a sense of belonging, and empower students to achieve their career aspirations.

EXEMPLARY CAREER CENTER

This award was established to recognize career center programs

for their commitment to thoughtful, innovative, and effective initiatives that support career development.

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The Boerigter Center for Calling and Career - Hope College

The Boerigter Center has focused on developing and implementing multiple innovative initiatives related to career discernment, preparation, and pursuit. The Center's mission of "teaching all students how to engage in lifelong practices of career

ongoing initiatives, which include sharing career-related tips, events, and employer spotlights through video and other media. The Center also developed a presentation titled

be delivered in all First Year Seminar courses, thus partnering with key faculty across all departments. The Center recognizes that career development is not merely a set of services provided in isolation, but a central part of a college's mission and a lifelong process tied to the



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INTERNATIONAL PRACTITIONER OF THE YEAR AWARD

The NCDA International Practitioner of the Year Award recognizes one member who the advancement of NCDA's mission in their respective country.



Jeremiah Wong Chung Chiat

Mr. Ieremiah Wong is a dedicated advocate for advancing lifelong career services across Singapore and the

career counselor, coach, educator, and

in both the public and private sectors in Singapore, he is committed to building a strong global community of highly-trained career development practitioners, Recently, Mr. Wong collaborated with SkillsFuture Singapore Agency to launch a New Skills Dashboard that will serve the entire nation's 6.9 million workforce, career development practitioners, and the education and training sectors.



THE MERIT AWARD

The NCDA Merit Award honors individuals who

development, including education and mentoring of career counseling students, development of or leadership

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and persuade policymakers about career development.

Kevin Glavin

Dr. Kevin Glavin is a licensed educator. educator, researcher, entrepreneur, and a leader in career development. His innovative approach in adapting Career Construction Theory has allowed career

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their work through his AI-powered Career Constructor Interview model. Additionally, his work in Asia and the

and decision makers to consider

development interventions in national strategies and frameworks, as well as organizational policies and professional development programs.

SERVICE TO INTERNATIONAL STUDENTS AWARD

The NCDA Service to International Students Award recognizes college/

commitment to partnering with and supporting the career development of international students.

The Georgia Tech Career Center

improving its services to international students. Inclusive programming, strategic

International Career Collective all combined to serving 80% more international students over previous academic years.

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OUTSTANDING CAREER PRACTITIONER AWARD

The Outstanding Career
Practitioner Award recognizes
practicing career counselors,
consultants, or teachers for
outstanding performance in
day-to-day service. Each of the
following areas are considered:
years of service, quality of
service, and participation and
leadership in career development
professional associations.

Paige McDonough

Paige McDonough is the Senior Director of Career Development at Kuder, Inc. Her recent accomplishments include supporting the Qatar Career Development Center in assisting residents with career pathways planning, paving the way for career development at the national level. Additionally, her efforts positively impacted retention, morale, and employee engagement with many organizations and agencies through her Career Advisor Training. Ms. McDonough aims to create a new vision of engagement, hope, and development clients.

NCDA BOARD DISTINGUISHED SERVICE AWARDS

The NCDA Board
Distinguished Service
Awards are presented
annually to outgoing
NCDA Board of Directors
members.

Carolyn Jones *Past President*

Melissa Wheeler Trustee 2022-25

Jim Peacock
Trustee 2022-25

Courtney Warnsman Trustee 2022-25

Dirk Matthews *Presidential Gavel*2025-26



The Career Convergence
Recognition Award recognizes
an individual's contribution to the Career
Convergence web magazine as determined by
the editorial team. This award was presented

ALLISON LEVINE, "Integrating Disability Competence into the Career Development of

The Magazine
Recognition Award acknowledges the
high quality of material included in Career
Developments membership magazine each year
and recognizes an individual contribution as
determined by the editorial team. This award
was presented to:

JESSICA AYUB, "Creating Safe Spaces

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The Career Development Quarterly Award is selected by the Research Committee and this year's award was presented to:

MARIA CRISTINA GINEVRA, SARA SANTILLI, PAUL J. HARTUNG, LAURA NOTA, "A Career Education Program for Early Childhood Youth:



OUTSTANDING STATE DIVISIONS AWARDS

leadership at the state and regional level.

The Ohio Career Development Association

LEGISLATIVE AWARD

This award was established to recognize national, state, or local legislators or practicing career counselors, consultants, or career educators for outstanding performance in career development advocacy. The award is selected by NCDA's Awards Committee in collaboration with a representative from NCDA's Government Relations Committee.

The? Senator Chris Van Hollen

Senator Chris Van Hollen has been a tireless champion for equitable workforce

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well-paying careers across Maryland. His leadership helped deliver over \$24 million in 2024 for apprenticeship programs in critical sectors like healthcare and technology, and an additional \$48.7 million to support underrepresented groups, including women, older adults, and individuals

with disabilities. He also played a key role in securing a \$22.9 million grant for offshore wind apprenticeships targeting underserved populations. Through these

training legislation, Senator Van Hollen has demonstrated a deep commitment to building a more inclusive and skilled workforce.



GRADUATE STUDENT RESEARCH AWARD

The NCDA Graduate Student Research Award was established to honor graduate students who

topics related to career information, career development and career planning.

2 **Amanda Bogden**

Amanda's research is titled "Cultivating

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NCDA Fellows have prior

association including leadership involvement, attendance at NCDA events, and/or other related involvement that is unique to the applicant. It is considered an honor to be awarded this distinction. Each year, NCDA

fellows.

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- Emily Bullock-Yowell
- Mary Ellen Earnhardt
- Brian Hutchison
- Tina Peterman



The Presidential Awards

that advance the growth, reputation, and impact of NCDA.

- Dr. David Reile
- Dr. Barbara Suddarth
- Dr. Narender Chadha
- Logann Todd
- Conquaya James

Shelby McIntrye

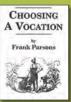
Co-Chairs of NCDA's Awards Committee.

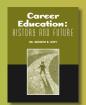


Delasia Rice



Emilv Gomez

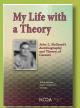


















NCDA MONOGRAPH SERIES



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