

*Welcome to the 2026
National Career Development Association
Global Conference*



NCD A
2026 Minneapolis
Minnesota

Creative Resilience:
Integrating Dynamic Solutions
in Career Development

JUNE 30 – JULY 2, 2026
PRECONFERENCE – JUNE 29, 2026

Hilton Minneapolis Hotel
Minneapolis, Minnesota

PROGRAM BOOK

Training Programs

As the premier leader in career development training and education services, the National Career Development Association (NCDA) provides programming and credentials in a diverse set of training programs. Each program serves a specific audience and offers informed practices for research, development, and delivery of career development services.

NCDA training and education products, services and leaders are dedicated to providing the best career development training programs available.



FCD

What is the NCDA Facilitating Career Development Training (FCD) and Certification Program?

The NCDA FCD Training and Certification Program is NCDA's premier offering, encompassing all aspects of career development; it equips participants with essential foundational skills to deliver effective career services to diverse individuals and groups around the world. Training is 120 hours in length and is typically completed in 8-14 weeks. Training schedule and content can be customized.



SCDA

What is the NCDA School Career Development Advisor (SCDA) Training and Certification Program?

The NCDA SCDA Training and Certification program is tailored for professionals who support K-12 students in preparing for meaningful careers and managing their future work lives. Training includes 48 hours of instruction and is typically completed within 6-8 weeks. Training schedule and content can be customized.



CPS

What is the NCDA Career Practitioner Supervision (CPS) Training and Certification Program?

The NCDA CPS Training and Certification program is designed for individuals who currently, or aim to, supervise career development practitioners in a variety of settings. Training includes 45 hours of instruction and is typically completed within a 6-8 week time period.





Welcome to the 2026 Conference!

Dear Colleagues,

Welcome to the 2026 NCD A Global Career Development Conference! I am honored to have you join us here in beautiful Minneapolis to explore our conference theme, *Creative Resilience: Integrating Dynamic Solutions in Career Development*.

As career professionals, we frequently work with people in communities navigating disruption, uncertainty, and displacement. In these situations, obstacles can appear greater than opportunities. Creativity can be a path for developing agency and finding solutions that may not have been possible before.

We are excited to share a first at this year's conference. To increase accessibility for those who cannot travel here, we will livestream select presentations to reach beyond the city. This new method of presenting reflects a commitment to make the NCD A more accessible.

I am proud of the work our conference chair, Kathy Evans, and all of the conference reviewers have done to create such an exceptional lineup of speakers. These presentations address how to navigate uncertainty, the psychology of a creative practice, and global approaches to creativity. And that is just our keynote speakers.

I've always looked at NCD A Conferences as a homecoming for career development professionals. To recharge, reconnect, and expand our field in unique and exciting ways. Here's hoping that you find a creative spark at the conference to bring back and inspire career seekers everywhere.

Welcome to Minneapolis, and to this year's NCD A Conference!

*Dirk Matthews,
President, National Career Development Association*

GENERAL INFORMATION

GENERAL INFORMATION	2
Frequently Asked Questions	2
Program Committee	3
Management Team	3
NCDA BOARD OF DIRECTORS	4
State Career Development Associations	4
NCDA Committees	4
HIGHLIGHTS AND SPECIAL EVENTS	5
First Timers Orientation	5
Membership Meeting	5
NCDA Welcome Reception	5
NCDA Showcase	5
Constituency Group Meetings	5
DEI Symposium	5
KEYNOTE SPEAKERS	7
CONFERENCE EXHIBITORS	8
Exhibit Hall Hours	8
Exhibitors	8
AGENDA	9-29
Hotel Map	9
Conference-at-a-Glance	12-13
Monday Agenda	14-15
Tuesday Agenda	16-20
Wednesday Agenda	21-26
Thursday Agenda	27-29
CONTINUING ED INFORMATION	31
Instructions for Completing Continuing Education	31
Additional Continuing Education Opportunities Available through NCDA	31
NBCC Approved Sessions	31
2027 CONFERENCE	32



FREQUENTLY ASKED QUESTIONS

How do I receive Continuing Education Clock Hours for this conference? Will I receive a certificate?

Continuing Education hours will be automatically transferred to your NCDA record. You can log into the NCDA members only section to retrieve your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCDA member. This event is approved for credits through NCDA and NBCC. NCDA is approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. NCDA is solely responsible for all aspects of this program.

I keep hearing about the NCDA Conference App? Who can help me figure this out?

Stop by the conference registration desk or the NCDA Book Store in the Exhibit Hall. The volunteers and NCDA staff are familiar with the NCDA Conference App. They can give you a brief demonstration of some of the features of the App.

Why are there different colors of name badge lanyards?

The different colors represent the four main NCDA Constituency Groups and Graduate Students. This is a great opportunity to connect with members working in similar settings from around the world.

PINK: School Counselors – NCDA Trustee: Carla B. Cheatham, Seattle University

WHITE: Higher Education – NCDA Trustee: Deanna Knighton, North Carolina State University

PURPLE: Private Practice, Business & Industry, and Agencies – NCDA Trustee: Amanda Chenkin, Choice Career Counseling, LLC

LIGHT BLUE: Counselor Educators and Researchers – NCDA Trustee: Galaxina Wright, Nova Southeastern University

NAVY: Graduate Students

I want to bring a guest to some of the functions. What can they attend?

Guests are welcome to attend the Welcome Reception or the Social Event. Stop by the NCDA Conference Registration desk to purchase tickets. Registered attendees do not need tickets to enter the Welcome reception or lunch.

Where can I find a conference evaluation?



Scan the QR code to link directly to our online evaluation form. Please take a moment to complete the online form — we value your input and strive to continually improve the NCDA Global Conference.

GENERAL INFORMATION

The NCDA Global Conference is a collaborative effort of many associations and organizations. The National Career Development Association would like to thank each group for their tremendous support in planning this conference.

CONFERENCE COMMITTEES

NCDA PRESIDENT

Dirk Matthews
Columbia College Chicago

CONFERENCE PROGRAM CHAIR

Kathy Evans
No Dream Deferred, No Life Unlived

CONFERENCE COMMITTEE MEMBERS

Mario Alvarado
Reedley College

Shadin Atiyeh
Jewish Family Services of Washtenaw County

Carrie Bazar
Raritan Valley Community College

Jackie Belle
Florida State University

Ne'Shaun Borden
Jacksonville University

Nathanial Brown
John Hopkins University

Jake Bucher
Florida State University

Brian Calhoun
Wake Forest University

Lisa Cardello
The College of New Jersey

Kimberly Carlledge
Lexington High School

Carla Cheatham
Seattle University

Amanda Chenkin
Choice Career Counseling LLC

Young Choi-Plass
Soka University

Mylene Culbreath
University of Georgia

Terry Cummings
Penn State University

Mark Danaher
Careers by Design LLC

Ira Disman
Cornerstone Career Advising

Kaletra Dispennett
Seeger Memorial High School

Linda Evans
Launched by Linda LLC

Richard Fajardo
Ohio State University

Regina Finan
Agnes Scott College

Paris Gamble
PG Consulting

Ellen Goldman
Northeastern University

Celeste Hall
Virginia Community Colleges

Chaiqua Harris

Latoya Haynes-Thoby
University of Connecticut

Emad Helmy
Career Advisory Tools International LLC

Kyle Inselman
Pride in Your Path LLC

Sujata Ives
Connecting the Neuro-Dots

Lynn Jennings
TTUHSC

Natalie Kauffman
KauffmanNcareers, LLC

Brandon Ray Keene-Orton
Central Michigan University

Bea Keller-Dupree
Northeastern State University

Deanna Knighton
North Carolina State University

Christopher LaFever
Florida State University

Qiong Li
Florida State University

Madeline Liggett
Cedar Springs Public Schools

Ayla Ludwig
Western Michigan University

Sophia Marshall
George Mason University

Jen Money-Brady
Seattle University

Thuy Nguyen
San Jose State University

Jennifer Niles
University of North Carolina at Greensboro

Emile Ofori
Galeed Institute of Science & Technology-Ghana

Deb Osborn
Florida State University

Jacob Perez
Florida State University

Amy Policastro-Schroeder
NC Department of Public Instruction

Delasia Rice
Fordham University

Yulanda Riley
Arkansas Workforce Connections

Sharon Rouls
Your Career Tapestry

Aubrey Sejuit
Winthrop University

Azra Karajic Siwec

Miranda Snead Yates
Mountain Empire Community College

Barbara Suddarth
Career Development Alliance

Tarae Terry
Southeastern Pennsylvania Transportation Authority

Mirna Villa
UpSkilling U

Carlin Weinburg
Florida State University

Kelly Woods
Mount Holyoke College

Galaxina Wright
Nova Southeastern University

Caitlyn Ybarra
Truman State University

LOCAL SUPPORT

Minnesota Career Development Association

MANAGEMENT TEAM



Deneen Pennington
Executive Director



Katy Anderson
Social Media



Brianna Navarro
Communications Coordinator



Mary Ann Powell
Director, Conventions and Special Projects



Charlie Raphael
Director, Credentialing Commission



Melanie Reinersman
Director, Career Convergence, and Website



Natalie Scrimsher
Director, Membership and Publications



Melissa Venable
Director, Professional Development

NCDA 2025-2026 BOARD OF DIRECTORS



President
Dirk Matthews
Columbia College, Chicago



Trustee-at-Large
Mary Ellen Earnhardt
Montana Department of Labor Industry (DLI) Career Lab



Past-President
Marty Apodaca
University of New Mexico, Albuquerque



Trustee for State Divisions
Markell Morris
Futures in Motions, Inc.



President-Elect
Bret Anderson
h2 Communication, LLC



Trustee for School Career Counselors and Specialists
Carla Cheatham
Seattle University



President-Elect Elect
Diandra Prescod
University of Connecticut



Trustee for Higher Education Career Counselors and Specialists
Deanna Knighton
North Carolina State University



Secretary
Julia Panke Makela
University of Illinois Urbana-Champaign



Trustee for Counselor Educators and Researchers
Galaxina Wright
Nova Southeastern University



Treasurer
Melissa Wheeler



Trustee for Independent Practice, Business and Industry, and Agencies
Amanda Chenkin
Choice Career Counseling, LLC



ACA Governing Council
Kathy Evans
No Dream Deferred, No Life Unlived



NCDA Executive Director
Deneen Pennington
Creative Management Alliance

State Career Development Associations

State Divisions are critical to the success of the National Career Development Association. State Divisions deliver significant services to the membership, they help identify the leadership of the future, and they provide essential feedback to NCDA. If you are not already a member of your state's Career Development Association, we hope you will consider joining. For more information on State Divisions, please visit the NCDA website at www.NCDA.org and click on *About NCDA* for a listing of State Divisions and contact lists.

NCDA Committees

Much of NCDA's work is conducted through its committees. These committees provide an opportunity for members to serve the association in a leadership position. Check the Conference-at-a-Glance for Committee meeting times and locations. All members are welcome to join committees at any time!

To View complete details about all committees, visit www.NCDA.org or check out the committee page on the conference app.

HIGHLIGHTS AND SPECIAL EVENTS

First Timer's Orientation

The First Timer's Orientation is for those attendees who have never been to an NCDA Global Career Development Conference. It is a great opportunity to meet others and learn how to maximize your conference experience. The session will be held on June 30 at 8:30 am in the Minneapolis Ballroom. This session is led by Bret Anderson, President-Elect, Diandra Prescod, President-Elect Elect and Melanie Reinersman, NCDA.

NCDA Membership Meeting

Attend the Annual Membership Meeting to receive updates on the status of the association and to present the slate of officers for the upcoming 2026-27 elections. During the meeting, members will have the chance to vote on any Election Run-Off. Non-members are welcome to attend but will not have voting privileges.

NCDA Welcome Reception

Join us for the Welcome Reception in the Exhibit Hall. Meet and mingle with vendors and conference attendees. Light appetizers and drinks will be available. If you need a guest ticket to the Welcome Reception, stop by the Conference Registration Desk for assistance. Don't forget to stop by the NCDA Exhibit Booths and meet the candidates running for 2026-27 Board positions.

NCDA Showcase

Drop in and explore the array of offerings including the NCDA Bookstore, the NCDA Credentialing Commission, and the NCDA Training Programs. Whether you have inquiries or need information about NCDA, we've got you covered right here! The NCDA Showcase is in the Exhibit Hall, located on the 3rd floor.



NCDA Mentoring MOMENTS

Professionals who are new to the field of career development are invited to meet with NCDA mentors. Find us in the Exhibit Hall.



Social Group Outings

Looking to connect beyond conference sessions? Stop by the Minnesota Career Development Association Booth in the Exhibit Hall to sign up for a social group outing! Join fellow attendees for fun and casual networking opportunities ranging from local restaurants and city tours to mini golf, walking trails, and more. Outings take place Tuesday and Wednesday evenings at 5:30 pm and are designed to help attendees build meaningful connections in a relaxed setting. NCDA Board members may also join select outings, offering additional opportunities for conversation and connection. Each outing sign-up sheet will include additional details regarding meet-up times and locations.

Constituency Group Meetings

NCDA uses a constituency model to represent and serve the diverse needs of members. Constituency meetings are designed to help you in your networking, to facilitate greater connection with colleagues who may share similar interests and work settings, and to enhance communication between the membership and the NCDA Board.

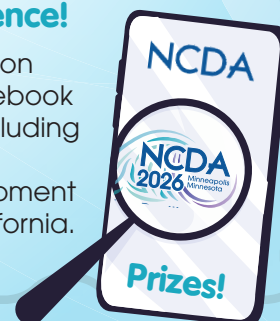
Constituency groups are easily identifiable by their different colored lanyards. Be sure to participate in these special meetings on Tuesday morning at 9:45 am.

-  **School Career Counselors and Specialists (pink) -**
NCDA Trustee: Carla Cheatham
-  **Higher Education Career Counselors and Specialists (white) -**
NCDA Trustee: Deanna Knighton
-  **Private Practice, Business & Industry, and Agencies (purple) -**
NCDA Trustee: Amanda Chenkin
-  **Counselor Educators and Researchers (light blue) -** NCDA Trustee: Galaxina Wright

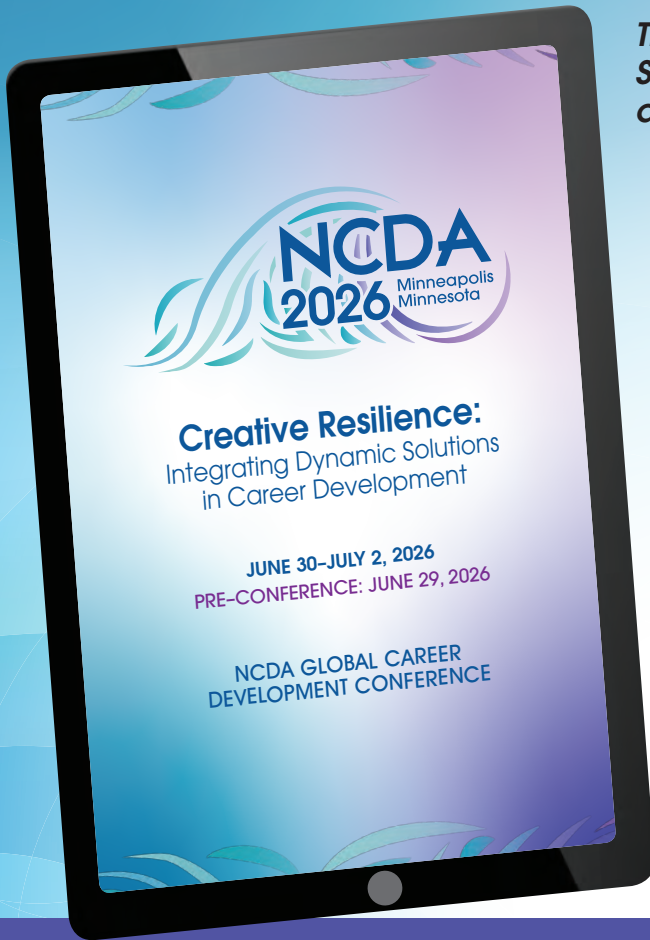
CONFERENCE SCAVENGER HUNT

Be sure to follow NCDA on social media during this year's conference!

Each day, we will share clues on LinkedIn, Instagram, and Facebook that lead to hidden prizes, including a free registration for the 2027 NCDA Global Career Development Conference in Anaheim, California.



NCDA 2026 CONFERENCE APP



The NCDA Conference App is available from the App Store and Google Play. Search the stores for NCDA to download. Or scan the QR code below.



IOS



ANDROID

Some great features of the App include:

- ✓ Create your own personalized electronic schedule.
- ✓ Access to speaker bios and contact information.
- ✓ Ability to send messages to other attendees.
- ✓ Ability to write brief notes about sessions you attend.
- ✓ Updates on schedule changes and special events.
- ✓ Map feature that helps you locate sessions and exhibitors.

Stop by the Conference Registration Desk or NCDA Showcase to learn more about the NCDA Conference App.

Welcome to The NCDA HUB!



Explore professional development opportunities in NCDA's online learning platform.

- **Self-paced** – complete on your schedule
- **Relevant content** created by experts in the field
- **On-demand**, online access to courses
- **Continuing education** credits available
- **Growing catalog** of topics and learning formats

Get started at www.ncda.org



KEYNOTE SPEAKERS



TUESDAY
JUNE 30, 2026
12:45 PM

Dr. Bidhan "Bobby" Parmar

Bidhan "Bobby" Parmar is the Shannon Smith Bicentennial Professor of Business Administration. Parmar teaches

First Year Ethics, Second Year electives on collaboration, and creative and critical thinking at the Darden School of Business. He was named one of the top 40 business school professors under 40 in the world and has won several teaching and research awards.

Parmar's research interests focus on how managers make sense of uncertainty and collaborate to create value for stakeholders. His work helps executives better handle ambiguity in their decision-making. His latest book, *Radical Doubt*, helps decision makers turn doubt into a catalyst for learning. Parmar's work has been published in the leading management and psychology journals, and he has co-authored two books on stakeholder theory.

Parmar works with executives across a wide variety of industries and functions on topics such as decision-making, stakeholder management, design thinking, leadership, and collaboration and influence.

Parmar earned his BA, MBA, and PhD from the University of Virginia. Parmar lives in Charlottesville with his wife and two daughters.



WEDNESDAY
JULY 1, 2026
9:00 AM

Azizi Marshall

Azizi Marshall is an award-winning film and theatre director, licensed clinical psychotherapist, international keynote speaker, and CEO of

Content Studio Lab. She helps leaders, organizations, and public-facing professionals translate their expertise into clear, compelling communication that builds trust, influence, and long-term visibility.

Azizi is the creator of the Visibility Power System, a strategic approach to branded and evergreen video that helps organizations and leaders establish authority through intentional storytelling, long-form content, and scalable video assets, including branding videos, evergreen YouTube series, executive interviews, and testimonial videos. She is also the creator of Influence Rewired, a speaking and communication coaching methodology that blends psychology, performance training, and crisis communication. Drawing on her background as a SAG-AFTRA union actor and licensed psychotherapist, Azizi trains executives, founders, athletes, and high-pressure leaders to communicate with grounded presence, emotional intelligence, and impact.

Azizi's work has been featured on NBC, CNN, SUCCESS Magazine, and Oprah Magazine. She partners with organizations internationally to elevate visibility, strengthen leadership communication, and ensure their stories are heard with clarity and credibility.



THURSDAY, JULY 2, 2026 • 10:30 AM

Dr. Jaana Kettunen

Dr. Jaana Kettunen is a Professor of Guidance and Vice-director at the Finnish Institute for Educational Research (FIER), at the University of Jyväskylä, Finland and a Research Associate at Florida State University's Center for Career Research. She currently serves as President of the International Association for Educational and Vocational Guidance (IAEVG).

Dr. Kettunen's research has a strong international orientation and revolves around career guidance practices, practitioner training, quality, strategic leadership and public policy development, with a special interest in the design and use of information and communication technology including AI in career guidance. Her work bridges research and practical application, and she has published in leading journals in the field. Widely recognized for her expertise, she has delivered invited lectures and keynotes across Europe, North America, Asia, and Oceania, and has collaborated with UNESCO, OECD, ILO, and the European Commission.

Dr. Kettunen's influence extends well beyond academia, as she collaborates with international organizations, including the European Commission, OECD, ILO, and UNESCO. Her contributions have been recognized with international honours, including the NCDA International Practitioner of the Year Award and the IAEVG-APCDA Academic Excellence Award.

EXHIBIT HALL EXPERIENCE

Exhibit Hall Hours

MONDAY, JUNE 29

6:00 – 8:00 pm

Exhibit Hall Experience

6:00 – 8:00 pm

Welcome Reception

TUESDAY, JUNE 30

8:00 am – 5:00 pm

Exhibit Hall Experience

8:00 am

Coffee Break

11:15 am – 12:30 pm

Complimentary Lunch Buffet

3:45 pm

Coffee Break

WEDNESDAY, JULY 1

8:00 am – 4:00 pm

Exhibit Hall Experience

8:00 am – 8:45 am

Coffee and Donuts

2:30 pm

Coffee Break

Industry Spotlight Sessions

Learn about engaging Industry Spotlight Sessions featuring innovative ideas, emerging trends, practical tools, and thought-provoking conversations shaping the future of career development.

TUESDAY, JUNE 30

11:50 am – 12:10 pm

Career Thought Leaders

4:00 – 4:20 pm

Quinnia

WEDNESDAY, JULY 1

10:40 – 11:00 am

Qatar Career Development Center

2:45 – 3:05 pm

Linkerr

Best Fit Career Finder

Daniel Greenwood and Beth Greenwood
Bestfitcareerfinder.com
dan.greenwood@greenwoodsyste.com

Focus2Career

Janis Stokes and Diane McCrudden
https://www.focus2career.com/
janis@focus2career.com, diane@focus2career.com

Quinnia

Himal Ahuja and Matthew Hurley
https://quinnia.io/
quinn@quinnia.io, matthew.hurley@quinnia.io

SparkPath Inc.

JP Michel and Jodie Boyer
Mysparkpath.com
hello@mysparkpath.com

Growbie

Jashin Lin
https://www.growbie.com/
jashin@growbie.com

Linkerr

Gorakh Pawar
http://www.linkerr.ai
support@linkerr.ai

CareerOneStop

Kelly Tenner and Danielle Tharaldson
Careeronestop.org
kelly.tenner@state.mn.us

NCDA Bookstore

www.NCDA.org
info@ncda.org

National Career Development Association

www.NCDA.org
info@ncda.org

Society of American Foresters

Terry Baker, Victoria Duval, and Erin Turner
terryb@safnet.org
https://eforester.org/

Rose State College

Travis Lightsey and Mallory Modellmog
tlightsey@rose.edu
https://rose.edu

OneLifeTools

Mark Franklin
onelifetools.com
service@onelifetools.com

ASVAB Career Exploration Program

Emma Allen, Rodney McCloy, Irina Rader
https://www.asvabprogram.com/
emma.l.allen22.ctr@mail.mil

Qatar Career Development Center

Maher Kteich, Alaa Ahmed, and Saad Al Kharji
maherkteich@qf.org.qa
http://www.qf.org.qa

Career Thought Leaders

Marie Zimenoff
marie@careerthoughtleaders.com
http://www.careerthoughtleaders.com

Minnesota Career Development Association

Tammison Smith, Kim Bartels
tsmith2@stcloudstate.edu
https://mcda.net/

NCDA Mentoring Moments

Sharon Givens, sgivens62@gmail.com
Melanie Reinersman, mreinersman@ncda.org



Experienced career development professionals (mentors) will connect with early career development professionals (mentees) for the purpose of answering a career question, to promote professional

development and/or self-care. If you have a career question and wish to talk with an experienced NCDA member or if you could benefit from a career wellness check, sign-up for a 25 minute time slot. Walk-ins welcome (subject to availability). Free.



Stop by our headshot booth to get a professional photo taken! Whether you need a fresh look for your LinkedIn profile or a

polished image for work, our photographer is ready to capture your best angle. Don't miss this opportunity to update your headshot—easy and free! Please note that visits are limited to **one per person** to ensure everyone gets a chance. We look forward to seeing you at the booth!

Monday, June 29

1:30 – 3:30 pm

Tuesday, June 30

8:00 – 8:45 am

3:15 – 4:15 pm

Wednesday, July 1

8:15 – 8:50 am

3:30 – 4:00 pm

Thursday, July 2

8:30 – 9:00 am

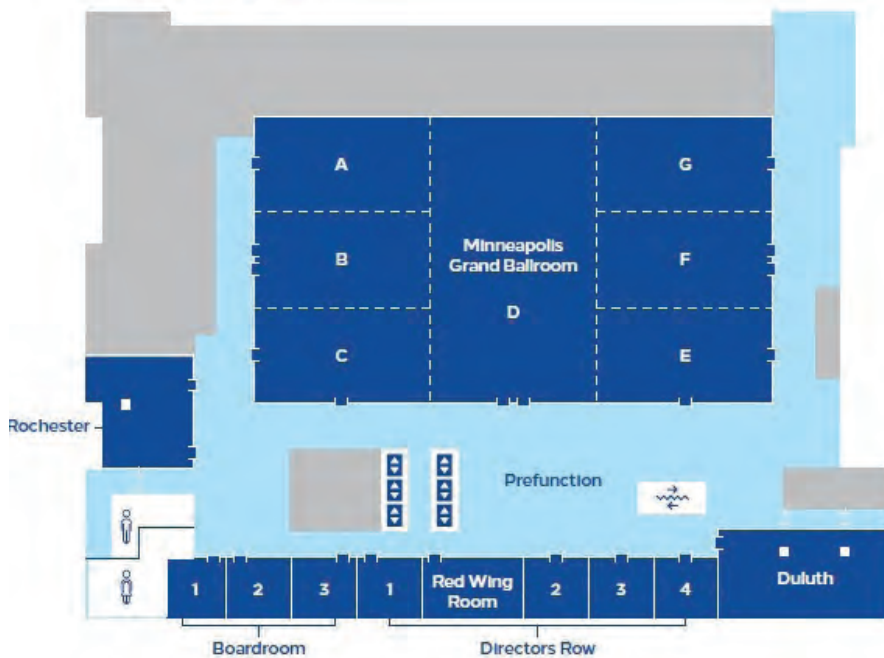
HOTEL MAPS

Second Level



**HILTON
MINNEAPOLIS**
1001 S Marquette Ave.
Minneapolis, MN 55403

Third Level



THANK YOU SPONSORS!



Lanyards



Career
Development
Alliance

Graduate Student Scholarships
and International Reception



Graduate Student
Scholarships

New 2026 Monograph from NCDA!

Book Signing!

Wednesday 8 – 8:45 am
in Exhibit Hall

NCDA National Career
Development
Association
Monograph Series

The Mental Health and Career Development Nexus: A Framework for the Role and Function of Career Practitioners

Jennifer R. Curry
Jodi H. Manton
Editors

**MEMBER PRICE: \$40
NON-MEMBER PRICE: \$50**

**Shop the Career
Resource Store at
www.ncda.org**

DEI SYMPOSIUM

The Diversity, Equity, and Inclusion (DEI) Symposium is a carefully curated set of presentations on the latest trends and issues facing career services professionals. The DEI Symposium will take place through the Global Conference.

We would like to recognize the DEI Symposium Committee and the DICI Training Committee for their hard work in planning this Symposium including reviewing proposals and scheduling events.

Dr. Cheryl Love, Ruben Britt, Dr. Natasha Barnes-Gwynn, Dr. Frank Gorritz, and Denise Felder

Tuesday

2:45 – 3:45 pm

DEI 1A *Marquette IV*
DEI State of the Union Panel – Creative Resilience: Integrating Dynamic Solutions in Career Development – Mentorship

Cheryl Love; LaChish Rigg; Ruben Britt; Deborah Sgro

DEI 1B *Marquette V*
Integrating Anti-Racism, Wellness, and Career Development

Victor Massaglia; Denise Felder; Cindy Edwards

4:15 – 5:15 pm

DEI 2A *Marquette IV*
Professionalism: The Code Word for White Supremacy and Implications for Career Counselors

Frank Gorritz

DEI 2B-1 *Marquette V*
Beyond Automation: Using AI-Powered Resumes to Advance Equity and Access

Karina Augustus

DEI 2B-2 *Marquette V*
Creative Strategies to Refuse Complicity: Career Development Interventions to Challenge Oppressive Systems

Shelby McIntyre

Wednesday

11:00 am – 12:00 pm

DEI 3A *Marquette IV*
Using Ethics to Dismantle Cultural Encapsulation for Career Development Professionals

Natasha Barnes-Gwynn

DEI 3B *Marquette V*
Deconstructing “Professionalism”: Identifying and Confronting Oppressive Norms in Career Development

Allison Levine; Rachel Valentine

1:30 – 2:30 pm

DEI 4A *Marquette IV*
The Human Factor: Navigating AI Bias in Hiring and Recruitment

Alicia Monroe

DEI 4B-1 *Marquette V*
Let’s Talk about Being a Career Practitioner in these Turbulent Times

Denise Felder

DEI 4B-2 *Marquette V*
Expanding Capacity for the Volatile Political Structures

Kenya Johns

3:00 – 4:00 pm

DEI 5A *Marquette IV*
Agency: A Key Ingredient in Creative Resilience

Kyle Inselman

DEI 5B-1 *Marquette V*
Nurturing Hope and Resilience in Climate Aware Career Development

Breanne Cahoy; Michelle Doerr

DEI 5B-2 *Marquette V*
Equity-Minded Practices for Career Development: Navigating Identity Gaps Between Students and Coaches

Jae Louwagie

Thursday

8:00 – 9:00 am

DEI 6A *Marquette IV*
Dialogue with Dignity: Civil Discourse for Career Development Practitioners in DEI Conversations

Greta Davis

DEI 6B *Marquette V*
Beyond Accommodations: Universal Design as Creative Resilience in Career Practice

Nulty Lynch; Maisie Lynch

9:15 – 10:15 am

DEI 7A *Marquette IV*
Breaking Barriers: Elevating BIPOC Student Voices in Advanced Placement Education

Lillian Martz; Maritza Cha

DEI 7B *Marquette V*
Broadening Participation in Engineering through Professional Learning

Renae Mayes; Medha Dalal

CONFERENCE-AT-A-GLANCE

SUNDAY

1:00 – 5:00 pm	Career Teaching Academy	Directors Row 2
3:00 – 6:00 pm	NCDA Board of Director's Meeting	Directors Row 4
3:00 – 5:00 pm	Conference Registration Open	Red Wing

MONDAY, JUNE 29

7:00 – 8:00 am	Leadership Breakfast (Invite Only)	Rochester
7:00 am – 8:00 pm	Conference Registration Open	Red Wing
7:00 – 8:00 am	Coffee Break	Marquette Ballroom Foyer
7:45 am – 12:00 pm	PDI #1 Career Constellations, Storytelling, and Playful Pedagogy	Marquette II
7:45 am – 12:00 pm	PDI #2 Finish Well Beyond 50	Marquette III
7:45 am – 12:00 pm	PDI #3 Creative Resilience: Integrating Art Therapy and Career Counseling	Marquette V
7:45 am – 12:00 pm	PDI #4 Career Construction Counseling Principles and Practice	Symphony III
8:00 am – 5:00 pm	Career Teaching Academy	Directors Row 2
8:00 am – 12:00 pm	Leadership Academy	Marquette I
8:00 am – 3:00 pm	NCDA Board of Director's Meeting	Directors Row 4
8:00 am – 5:00 pm	Training and Education Council	Directors Row 3
8:00 am – 5:00 pm	NCDA Credentialing Commission	Directors Row 1
10:00 – 10:30 am	Coffee Break	Marquette Ballroom Foyer & Minneapolis Ballroom Foyer
12:00 – 1:00 pm	Leadership Luncheon (Invite Only)	Rochester
12:00 – 1:15 pm	Lunch On Your Own	
1:00 – 3:00 pm	State Leadership Training	Marquette I
1:15 – 5:30 pm	PDI #5 Organizational Career Development 101	Marquette II
1:15 – 5:30 pm	PDI #6 Hope in Depth	Marquette III
1:15 – 5:30 pm	PDI #7 Living Your Values	Marquette V
1:15 – 5:30 pm	PDI #8 AI in Action	Symphony III
3:30 – 4:30 pm	NCDA Committee Chair Meeting	Marquette I
4:30 – 5:30 pm	APCDA Meeting	Directors Row 4
6:00 – 8:00 pm	Exhibit Hall Grand Opening	Minneapolis Salons E-G
6:00 – 8:00 pm	Welcome Reception	Exhibit Hall
6:30 – 7:15 pm	Meet the Candidates	Exhibit Hall
8:00 – 9:00 pm	International Reception (Invite Only)	Rochester

TUESDAY, JUNE 30

8:00 am – 5:00 pm	Conference Registration Open	Red Wing
8:00 – 9:00 am	Coffee Break	Exhibit Hall
8:00 am – 5:00 pm	Exhibit Hall Experience	Minneapolis Salons E-G
8:00 am – 5:00 pm	Meditation Room	Boardroom 3
8:30 – 9:30 am	First Timer's Orientation	Minneapolis Ballroom D
9:45 – 11:15 am	School Career Counselors/Specialists Constituency Group Meetings	Marquette III
9:45 – 11:15 am	Higher Education Constituency Group Meetings	Symphony III
9:45 – 11:15 am	Private Practice, B&I, and Agencies Constituency Group Meetings	Symphony I
9:45 – 11:15 am	Counselor Educators/Researchers Constituency Group Meetings	Duluth
11:15 am – 12:30 pm	Complimentary Lunch Buffet	Exhibit Hall
11:15 am – 12:15 pm	Career Developments Magazine Meeting	Conrad A
11:30 am – 12:30 pm	International Student Services Committee Meeting	Conrad B
11:30 am – 12:30 pm	Career Development Quarterly Meeting	Conrad C
12:45 – 2:15 pm	Opening General Session	Minneapolis Ballroom D
2:45 – 3:45 pm	DEI Symposium Series 1	Marquette IV and Marquette V
2:45 – 3:45 pm	Presentations and Roundtables: Series 1	
2:45 – 3:45 pm	Roundtable Series 1	
3:45 – 4:15 pm	Coffee Break	Exhibit Hall
4:15 – 5:15 pm	DEI Symposium Series 2	Marquette IV and Marquette V

TUESDAY

4:15 – 5:15 pm	Presentations and Roundtables: Series 2	
5:30 – 6:30 pm	Graduate Student Committee Meeting	Conrad A
5:30 – 6:30 pm	Veterans Committee Meeting	Conrad B
5:30 – 6:30 pm	Diversity Initiatives and Cultural Inclusion Committee Meeting	Marquette V
5:45 – 6:45 pm	Award Winner's Reception	Suite
5:30 PM	Open Evening or Evening Activities with Leadership	

WEDNESDAY, JULY 1

7:00 – 8:30 am	Publications Development Council	Suite
7:00 – 8:00 am	Leadership Academy Breakfast (Invite Only)	Suite
7:30 – 8:30 am	NCDCA FCD/SCDA/CPS Instructors Meeting	Conrad A
7:30 – 8:30 am	NCDCA FCD/SCDA/CPS Master Trainers Meeting	Conrad B
7:30 – 8:30 am	CCSP/FCD Completer Networking Meeting	Conrad C
8:00 am – 5:30 pm	Conference Registration Open	Red Wing
8:00 am – 4:00 pm	Exhibit Hall Experience	Minneapolis Salons E–G
8:00 – 8:45 am	Book Signing with the Editors of the new NCDCA monograph, <i>The Mental Health and Career Development Nexus</i>	Exhibit Hall
8:00 – 9:00 am	Coffee and Donuts	Exhibit Hall
8:00 am – 5:00 pm	Meditation Room	Boardroom 3
9:00 – 10:30 am	General Session	Minneapolis Ballroom D
10:30 – 11:00 am	Coffee Break	Exhibit Hall
10:45 am – 12:00 pm	Brain Trust Reception	Suite
11:00 am – 12:00 pm	DEI Symposium Series 3	Marquette IV and Marquette V
11:00 am – 12:00 pm	Presentations and Roundtables: Series 3	
12:00 – 1:30 pm	Lunch on Your Own	
1:30 – 2:30 pm	DEI Symposium Series 4	Marquette IV and Marquette V
1:30 – 2:30 pm	Presentations and Roundtables: Series 4	
2:30 – 3:00 pm	Coffee Break	Exhibit Hall
3:00 – 4:00 pm	DEI Symposium Series 5	Marquette IV and Marquette V
3:00 – 4:00 pm	Presentations and Roundtables: Series 5	
4:15 – 5:30 pm	NCDCA Membership Meeting	Minneapolis Ballroom D
5:30 – 6:30 pm	Counselor Educator Academy Committee Meeting	Conrad A
5:30 – 6:30 pm	Career Convergence Meeting	Conrad B
5:30 – 6:30 pm	Government Relations Committee Meeting	Conrad C
5:30 PM	Open Evening or Evening Activities with Leadership	
5:30 PM	Global Connections Committee Meeting – <i>Meet at Conference Registration Desk to Walk to Offsite Venue</i>	Offsite Venue
6:00 – 7:00 pm	DICI Reception (Invite Only)	Marquette V
7:30 – 9:30 pm	Evening Social	Crave Rooftop Patio

THURSDAY, JULY 2

7:00 – 8:00 am	Coffee and Lite bites	Marquette Ballroom Foyer
7:30 – 11:30 am	Conference Registration Open	Red Wing
7:30 – 9:00 am	NCDCA Board of Directors Breakfast	Suite
8:00 – 11:30 am	Meditation Room	Boardroom 3
8:00 – 9:00 am	DEI Symposium Series 6	Marquette IV and Marquette V
8:00 – 9:00 am	Presentations and Roundtables: Series 6	
9:00 – 9:15 am	Travel Break	
9:15 – 10:15 am	DEI Symposium Series 7	Marquette IV and Marquette V
9:15 – 10:15 am	Presentations and Roundtables: Series 7	
10:15 – 10:30	Coffee Break	Minneapolis Ballroom Foyer
10:30 – 11:30 am	Closing General Session	Minneapolis Ballroom D
11:30 AM	Conference Adjourns	

MONDAY AGENDA

MONDAY, JUNE 29		
7:00 – 8:00 am	Leadership Breakfast (Invite Only)	Rochester
7:00 am – 8:00 pm	Conference Registration Open	Red Wing
7:00 – 8:00 am	Coffee Break	Marquette Ballroom Foyer
7:45 am – 12:00 pm	PDI #1 Career Constellations, Storytelling, and Playful Pedagogy	Marquette II
7:45 am – 12:00 pm	PDI #2 Finish Well Beyond 50	Marquette III
7:45 am – 12:00 pm	PDI #3 Creative Resilience: Integrating Art Therapy and Career Counseling	Marquette V
7:45 am – 12:00 pm	PDI #4 Career Construction Counseling Principles and Practice	Symphony III
8:00 am – 5:00 pm	Career Teaching Academy	Directors Row 2
8:00 am – 12:00 pm	Leadership Academy	Marquette I
8:00 am – 3:00 pm	NCDA Board of Director's Meeting	Directors Row 4
8:00 am – 5:00 pm	Training and Education Council	Directors Row 3
8:00 am – 5:00 pm	NCDA Credentialing Commission	Directors Row 1
10:00 – 10:30 am	Coffee Break	Marquette Ballroom Foyer & Minneapolis Ballroom Foyer
12:00 – 1:00 pm	Leadership Luncheon (Invite Only)	Rochester
12:00 – 1:15 pm	Lunch On Your Own	
1:00 – 3:00 pm	State Leadership Training	Marquette I
1:15 – 5:30 pm	PDI #5 Organizational Career Development 101	Marquette II
1:15 – 5:30 pm	PDI #6 Hope in Depth	Marquette III
1:15 – 5:30 pm	PDI #7 Living Your Values	Marquette V
1:15 – 5:30 pm	PDI #8 AI in Action	Symphony III
3:30 – 4:30 pm	NCDA Committee Chair Meeting	Marquette I
4:30 – 5:30 pm	APCDA Meeting	Directors Row 4
6:00 – 8:00 pm	Exhibit Hall Grand Opening	Minneapolis Salons E-G
6:00 – 8:00 pm	Welcome Reception	Exhibit Hall
6:30 – 7:15 pm	Meet the Candidates	Exhibit Hall
8:00 – 9:00 pm	International Reception (Invite Only)	Rochester

7:00 – 8:00 am
Leadership Breakfast
 (Invite Only)
Rochester

7:00 am – 8:00 pm
Conference
Registration Open
Red Wing

7:00 – 8:00 am
Coffee Break
Marquette Ballroom
Foyer

7:45 am – 12:00 pm

Professional Development Institutes

Registration is required. On-site registration may not be available. Please check with the Conference Registration Desk for availability.

PDI #1
Career Constellations, Storytelling, and Playful Pedagogy: Applying Evidence-Based Career Interventions to Promote Career Resiliency
Marquette II

PDI #2
Finish Well Beyond 50: Creative Solutions to Impact and Scale Resilience with Older Adults to Find Grace, Dignity and Mischief
Marquette III

PDI #3
Creative Resilience: Integrating Art Therapy and Career Counseling to Foster Adaptation and Growth
Marquette V

PDI #4
Career Construction Counseling Principles and Practice
Symphony III

MONDAY AGENDA

8:00 am – 5:00 pm

Career Teaching Academy

Directors Row 2

Required meeting for the 2026 NCDA Career Teaching Academy. Shelby McIntyre, Pasadena City College; Tammy Romo-Alcala, Texas A&M University

8:00 am – 12:00 pm

Leadership Academy

Marquette I

Required meeting for the 2025–26 NCDA Leadership Academy. Sujata Ives, Chair, Connecting the Neuro-Dots

8:00 am – 3:00 pm

NCDA Board of Director's Meeting

Directors Row 4

Dirk Matthews, NCDA President

8:00 am – 5:00 pm

Training and Education Council

Directors Row 3

Keri Aaver, Chair, CareerWise Consulting LLC; Melyssa Harrison, Co-Chair, Harrison & Associates International LLC

8:00 am – 5:00 pm

NCDA Credentialing Commission

Directors Row 1

Debra Ruddell, Chair, DJR Career Connector; Celeste Hall, Co-Chair, VA Community Colleges

10:00 – 10:30 am

Coffee Break

Marquette Ballroom Foyer & Minneapolis Ballroom Foyer

12:00 – 1:00 pm

Leadership Luncheon (Invite Only)

Rochester

12:00 – 1:15 pm

Lunch On Your Own

1:00 – 3:00 pm

State Leadership Training

Marquette I

Join other state CDA leaders nationwide to gain insights into ways NCDA can support your work within your state. This comprehensive session will foster interaction among state leaders, including presentations that focus on various ways to empower your state division. Topics will highlight NCDA resources, advocacy efforts, best practices, professional development opportunities, state recognition, funding, and much more. Markell Morris, NCDA State Division Board Trustee, Futures in Motion, Inc.

1:15 – 5:30 pm

Professional Development Institutes

Registration is required. On-site registration may not be available. Please check with the Conference Registration Desk for availability.

PDI #5

Organizational and Career Development

Marquette II

PDI #6

Hope in Depth: Integrating Hope-Action Theory and Depth Psychology to Create Authentic, Resilient Careers and Lives

Marquette III

PDI #7

Living Your Values: Designing a Career and Life Aligned With What Matters Most

Marquette V

PDI #8

AI in Action: Creatively Using AI to Enhance Career Counseling Delivery – A Demonstration

Symphony III

3:30 – 4:30 pm

NCDA Committee Chair Meeting

Marquette I

Join NCDA President-Elect, Bret Anderson for the Committee Chair Meeting. Anderson will be sharing his vision of his upcoming presidency and the NCDA Strategic Plan. Bret Anderson, NCDA President-Elect, h2 Communication, LLC

4:30 – 5:30 pm

Asia Pacific Career Development Association (APCDA) Meeting

Directors Row 4

Marilyn Maze, APCDA; Elisabeth Montgomery, APCDA President

6:00 – 8:00 pm

Exhibit Hall Grand Opening and Welcome Reception

Exhibit Hall

Join us for the grand opening of the Exhibit Hall and the Welcome Reception. This is your chance to grab a light bite and reconnect with your colleagues and meet some new ones along the way. Welcome to the NCDA Global Career Development Conference!

6:30 – 7:15 pm

Meet the Candidates

Exhibit Hall

Stop by the NCDA Showcase and meet the candidates for the upcoming NCDA Board elections. Candidates will be available to meet and greet conference attendees and share more about their platforms.

8:00 – 9:00 pm

International Reception (Invite Only)

Rochester

Sponsored by Career Development Alliance



The **Career Development Quarterly** (CDQ) is the official journal of NCDA.



View all benefits of membership at www.ncda.org

TUESDAY AGENDA

TUESDAY, JUNE 30		
8:00 am – 5:00 pm	Conference Registration Open	Red Wing
8:00 – 9:00 am	Coffee Break	Exhibit Hall
8:00 am – 5:00 pm	Exhibit Hall Experience	Minneapolis Salons E–G
8:00 am – 5:00 pm	Meditation Room	Boardroom 3
8:30 – 9:30 am	First Timer’s Orientation	Minneapolis Ballroom D
9:45 – 11:15 am	School Career Counselors/Specialists Constituency Group Meetings	Marquette III
9:45 – 11:15 am	Higher Education Constituency Group Meetings	Symphony III
9:45 – 11:15 am	Private Practice, B&I, and Agencies Constituency Group Meetings	Symphony I
9:45 – 11:15 am	Counselor Educators/Researchers Constituency Group Meetings	Duluth
11:15 am – 12:30 pm	Complimentary Lunch Buffet	Exhibit Hall
11:15 am – 12:15 pm	Career Developments Magazine Meeting	Conrad A
11:30 am – 12:30 pm	International Student Services Committee Meeting	Conrad B
11:30 am – 12:30 pm	Career Development Quarterly Meeting	Conrad C
12:45 – 2:15 pm	Opening General Session	Minneapolis Ballroom D
2:45 – 3:45 pm	DEI Symposium Series 1	Marquette IV and Marquette V
2:45 – 3:45 pm	Presentations and Roundtables: Series 1	
2:45 – 3:45 pm	Roundtable Series 1	
3:45 – 4:15 pm	Coffee Break	Exhibit Hall
4:15 – 5:15 pm	DEI Symposium Series 2	Marquette IV and Marquette V
4:15 – 5:15 pm	Presentations and Roundtables: Series 2	
5:30 – 6:30 pm	Graduate Student Committee Meeting	Conrad A
5:30 – 6:30 pm	Veterans Committee Meeting	Conrad B
5:30 – 6:30 pm	Diversity Initiatives and Cultural Inclusion Committee Meeting	Marquette V
5:45 – 6:45 pm	Award Winner’s Reception	Suite
5:30 PM	Open Evening or Evening Activities with Leadership	

8:00 am – 5:00 pm
Conference Registration Open
Red Wing

8:00 – 9:00 am Coffee Break
Exhibit Hall

8:00 am – 5:00 pm
Exhibit Hall Experience
Minneapolis Salons E–G

The Exhibit Hall is a vibrant space showcasing innovative work, ideas, creativity, and the opportunity to connect with industry leaders.

8:00 am – 5:00 pm
Meditation Room
Boardroom 3

The Meditation Room is designed as a peaceful escape for attendees to take a moment to meditate, journal, stretch or unwind in a low-sensory environment. Therapeutic coloring books, coloring pencils, pens, journals, and towels for stretching or yoga will be available.

8:30 – 9:30 am
First Timer’s Orientation
Minneapolis Ballroom D

Welcome to your first NCDA Global Career Development Conference! To help you navigate the busy schedule, meet new colleagues, and maximize your experience, we invite you to attend the First Timer’s Orientation. This essential session helps first-time attendees make the most of their conference experience. Bret Anderson, NCDA President-Elect, Diandra Prescod, NCDA President-Elect, Elect and Melanie Reinersman, NCDA Website, Web Magazine and Publications Director, will provide tips on how to navigate the conference, create a supportive community of other first-time attendees, and have some fun! You might even walk away with a door prize!

TUESDAY AGENDA

9:45 – 11:15 am

Constituency Group Meetings

The NCDA conference offers avenues for both professional growth and networking with colleagues globally! To facilitate connections among individuals in similar professional environment, we have dedicated time and space for constituency groups to convene with each other and the Board Trustees representing them. Constituency groups can be identified by the color of their name badge holders.

School Career Counselors/Specialists Constituency Group (pink)

Marquette III

Carla Cheatham, NCDA Board Trustee, Seattle University

Higher Education Constituency Group (white)

Symphony III

Deanna Knighton, NCDA Board Trustee, North Carolina State University

Private Practice, B&I, and Agencies Constituency Group (purple)

Symphony I

Amanda Chenkin, NCDA Board Trustee, Choice Career Counseling, LLC

Counselor Educators/Researchers Constituency Group (light blue)

Duluth

Galaxina Wright, NCDA Board Trustee, Nova Southeastern University

11:15 am – 12:30 pm

Complimentary Lunch Buffet

Exhibit Hall

Join colleagues, speakers and industry leaders in the exhibit hall for a complimentary lunch designed to foster connection and collaboration. Chat with our exhibitors while catching up with peers and making new professional contacts in a relaxed, informal environment. For those with dietary restrictions, please check the food labels or ask a server for assistance.

11:15 am – 12:30 pm

Career Development Magazine Committee Meeting

Conrad A

Melissa Venable, NCDA

11:30 am – 12:30 pm

International Student Services Committee Meeting

Conrad B

Maggie Luo, MIT Sloan School of Management; Leigh Oliveras, Carnegie Mellon University

11:30 am – 12:30 pm

Career Development Quarterly Committee Meeting

Conrad C

Melinda Gibbons, University of Tennessee

11:30 am – 12:30 pm

Research Committee Meeting

Conrad D

Deb Osborn, Florida State University

12:45 – 2:15 pm

Opening General Session

Minneapolis Ballroom

Dirk Matthews, NCDA President
Eminent Career Award Presentation
Fellow Award Presentation



Dr. Bidhan (Bobby) Parmar

University of Virginia, Darden School of Business

Thinking Clearly in Uncertain Times: Insights from Radical Doubt

How do we make confident decisions when the world around us feels unpredictable? How might a toolkit from the creative arts inspire better decision-making? In this keynote

address, Bidhan (Bobby) Parmar, Associate Dean of Faculty Development at the University of Virginia's Darden School of Business, shares a new way of thinking about uncertainty – one that turns doubt into an asset rather than a setback. Drawing on his new book *Radical Doubt: Turning Uncertainty into Surefire Success*, he explores how moments of hesitation can help us imagine better possibilities. Learn practical tools for navigating everyday choices by generating options, testing intuitions, and staying flexible in the face of change. This accessible approach offers a refreshing perspective: embracing doubt can lead to greater clarity, resilience, and more thoughtful decisions.

2:15 – 2:45 pm

Travel Break

2:45 – 3:45 pm

DEI Symposium Series 1

DEI 1A *Marquette IV*

DEI State of the Union Panel – Creative Resilience: Integrating Dynamic Solutions in Career Development – Mentorship

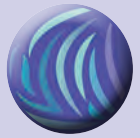
Cheryl Love; LaChish Rigg; Ruben Britt; Deborah Sgro

DEI 1B *Marquette V*

Integrating Anti-Racism, Wellness, and Career Development

Victor Massaglia; Denise Felder; Cindy Edwards

TUESDAY AGENDA



2:45 – 3:45 pm Presentation Series 1

101 *Symphony II*
Creative Resilience in Women's Career Development: Biopsychosocial Perspectives on Life-Work Role Transitions
Abby Bjornsen-Ramig; Kara Schneider; Ashley Blount

102 *Marquette VII*
Creating Serendipity: How AI Builds Unexpected Value for Career Clients
Laura Koepsell; Jessica Bickley

103 *Symphony IV*
What Veterans Wish Career Professionals Knew About Transitioning
Rod Key

104 *Marquette I*
From Insight to Impact: Leveraging the Career State Inventory for Targeted Student Support at Auburn University
Erica Stallings

105 *Marquette II*
Advancing Professional Practice: NCDAs Training & Education Council Programs (FCD & SCDA)
Travis Lightsey

106 *Marquette III*
Bolstering Career Resilience Through Mindfulness and Expressive Arts
Breanne Cahoy

107 *Marquette VI*
The New Bottom Line: Integrating Financial Wellness into the Career Development Model
Lakeisha Mathews; Janet Wall

108 *Symphony III*
Overcoming Employment Challenges: Creative Resilience in Practice
Maisie Lynch

LIVESTREAM SESSION!

109 *Minneapolis Ballroom*
Cultivating Resilient and Meaningful Careers: Integrating Hope-Action Theory and Depth Psychology
Spencer Niles; Jennifer Niles

**Please note this session will be offered as a Livestream to virtual conference attendees*

110 *Marquette VIII*
Students as Creative Consultants: Designing Resources for Students, by Students
Annie Vangsnes

111 *Marquette IX*
Survival Challenge: A Playful Approach to Exploring Career Readiness Competencies
Rosie Ruoci Shen; Emma Andruczyk; Leigh Deusinger

112 *Symphony I*
Live Demonstrations of Cognitive Information Processing Theory: A Dynamic Approach to Client Decision-Making and Thinking
Emily Bullock-Yowell; Seth Hayden; Deb Osborn

113 *Duluth*
Creative Resilience in Action: School Counselors & Career Development Coordinators Supporting Student's Unique C.A.S.E. with Career Development Plans
Amy Policastro-Schroeder; Kisha Bryant



2:45 – 3:45 pm Roundtable Series 1

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

2:45 – 3:10 pm First Presentation
3:10 – 3:20 pm Rotate
3:20 – 3:45 pm Second Presentation

RT1-1 *Conrad D*
Context Matters: Dynamic Strategies to Facilitate Elementary Students' STEAM Self-Efficacy and Career Exploration
Patrick Rottinghaus; Gabriela Montañez; John Elmer; Jiehye Han

RT1-2 *Conrad A*
Staff and Faculty Led Innovation Through the Learning Academy
Emily Bennett

RT1-3 *Conrad B*
Making Connections: Building University-Community Partnerships to Support Youth Career Development
Melinda Gibbons; Katherine Cook; Haley Ault

RT1-4 *Conrad A*
Major Doesn't Equal Career - Using Transferrable Skills to Expand College Students' Mindsets and Career Options
Mackenzie Fisher; Sarah Shelby

RT1-5 *Conrad C*
Modernizing the Classics: Interactive Activities for Traditional Career Theories
Paige McDonough; Kim Oppelt

RT1-6 *Conrad C*
Reflection & Reciprocity: The Toll of Community in the Decision-Making Processes of Indigenous & Non-Indigenous College Students
Amanda Langhorst

RT1-8 *Conrad D*
Rewriting the Story: Creativity and the Power of Narrative in Career Development
Dan Erikson

3:45 – 4:15 pm Coffee Break Exhibit Hall

Stop by the Exhibit Hall, grab a small snack and your favorite afternoon beverage. This is another great opportunity to chat with vendors, check out the NCDAs Bookstore or learn more about NCDAs Training Programs and Credentialing.

TUESDAY AGENDA

4:15 – 5:15 pm

DEI Symposium Series 2

DEI 2A *Marquette IV*
Professionalism: The Code Word for White Supremacy and Implications for Career Counselors
Frank Gorritz

DEI 2B-1 *Marquette V*
Beyond Automation: Using AI-Powered Resumes to Advance Equity and Access
Karina Augustus

DEI 2B-2 *Marquette V*
Creative Strategies to Refuse Complicity: Career Development Interventions to Challenge Oppressive Systems
Shelby McIntyre

205 *Marquette III*
Level Up Your Supervision: Career Practitioner Supervision Training + Alumni Panel
Tina Peterman; Carolyn Jones; Simone Stewart

206 *Marquette VI*
Creative Resilience at the Crossroads: Integrating Mental Health Competency into Career Development Practice
Jennifer Curry; Jodi Manton

207 *Marquette VIII*
Staying Well While Doing Good: Best Practices for Managing Compassion Fatigue
Holly Klenk

208 *Symphony III*
Designing Your Future Self: A Three-Year Framework for Career and Life Growth
Mark Danaher

LIVESTREAM SESSION!

209 *Minneapolis Ballroom*
NCDA 2025–2026 AI Taskforce Progress and Insights: Advancing Career Services
Logann Todd; Conquaya James
**Please note this session will be offered as a Livestream to virtual conference attendees*

210 *Marquette IX*
Coaching Counts: A Student-Centered Framework for New Career Advisors
Allyson Baue; Lauren Cram; Jennifer Parks-Tigert; Amy Peterson

211 *Marquette VII*
From Nebulous to Navigable—Building A Four-Year Career Readiness Plan
Ashley Bigda

212 *Duluth*
Creative Collaboration in Practice: Empowering Multicultural Student's Career Development Through Intentional First Year Programming
Sarah Hines; Reg Hawkins

213 *Symphony IV*
The 4 Habits of Highly Effective K-12 Career Counselors
Ellen Bagnato



4:15 – 5:15 pm
Roundtable Series 2

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

4:15 – 4:40 pm **First Presentation**
4:40 – 4:50 pm **Rotate**
4:50 – 5:15 pm **Second Presentation**

RT2-1 *Conrad A*
Think Out of the Box: Reimagining International Students' Job Search During the Era of Uncertainty
Shiyu Sun; Rosie Ruoci Shen

RT2-2 *Conrad A*
Developing an Employer Sponsorship Program: A Toolkit for Success
Jennifer Warrner

RT2-3 *Conrad B*
Calling in College: Early Findings of the Longitudinal Investigation of Vocational Exploration (LIVE) Project
Kyle Inselman; Tenzin Nyima

RT2-4 *Conrad B*
Transformative Strategies for Engaging Students
Bascillia Toussaint

RT2-5 *Conrad C*
Developing and Evaluating College Students' Career Competencies Through a Higher Education Course: An Intelligent Careers Theory Approach
Jeong Rok Oh; Junwoo Park

RT2-6 *Conrad C*
Resilience Across Borders: Coaching Lessons from the UK, India, and Nepal
Mohit Jain



4:15 – 5:15 pm
Presentation Series 2

201 *Symphony I*
Reimagining Career Adventures: Career Development Solutions for Corporate Career Guidance in a Changing Kingdom
Eman Bukhari; Afnan Abdulkader

202 *Symphony II*
Creative Career Interventions: Integrating Transpersonal and Spiritual Approaches with Career Construction Theory to Facilitate Growth
David Julius Ford, Jr.; Phyllis Alongi; Sumedha Therthani; Amelia Shannon

203 *Marquette I*
Evolving Work Values Across Adulthood: Supporting Proactive and Resilient Career Transitions
Qiong Li; Jillian Schiller

204 *Marquette II*
Using Online Resources to Implement Effective Interventions, Support Diverse Populations and Reimagine Practices
Melanie Reinersman

TUESDAY AGENDA

Roundtable Series 2 Continued 4:15 – 5:15 pm

RT2-7 Conrad D
Career Adaptability Research to Practice: Preparing Students for the Changing World
 Haoyuan Qu; Patrick Rottinghaus; Jiehye Han; Gabriela Montañez; James Cullen

RT2-8 Conrad D
Creating Career-Focused Affinity Groups During Challenging Times to Support Students' Identities and Needs
 Amber Brown; Jennifer Finney

5:30 – 6:30 pm
Graduate Student Committee Meeting
Conrad A
 Lisa Cardello, Chair, The College of New Jersey; Rachel Valentine, Co-Chair, Akbay Mental Health Counseling Services, PLC

5:30 – 6:30 pm
Veterans Committee Meeting
Conrad B
 Rod Key, Chair, MTSU

5:30 – 6:30 pm
Diversity Initiatives and Cultural Inclusion Committee Meeting
Marquette V
 Natasha Barnes-Gwynn, Co-Chair, Increasing Our Understanding Consultation, LLC; Ruben Britt, Co-Chair, Rowan University

5:45 – 6:45 pm
Award Winner's Reception Suite
 Cheers to the 2026 NCDA Award Winners! Join us for a celebratory reception to honor your outstanding achievements. Enjoy light snacks and drinks while celebrating with other award winners. A professional photographer will be on-site to capture your special moment in the spotlight for official media and social media recognition.

Open Evening or Activities with Leadership

Jobs for Career Development Professionals

Introducing two NEW job posting services offered by NCDA! Both are optional add-on services to our current paid job listings.

- 1 Boost your job posting's exposure and increase brand awareness with strategically targeted electronic announcements to select NCDA constituents.**
- 2 Use branded posting by including your organization's logo with your job announcement.**



FEES:
30-day job posting:
 \$125 member
 \$175 non-member
New options:
 \$100 each

Members may view jobs at www.ncda.org



Listen to NCDA's Podcast!

Join our hosts and their guests for conversations covering a wide variety of relevant topics for today's career practitioner, no matter your career development context. Each episode features NCDA leaders and industry experts providing information you can use right now.



- Career Coaching, Advising and Counseling Skills
- Self-Care for Helping Professionals
- Artificial Intelligence in Career Development
- Starting and Developing a Private Practice

Check out the latest episodes at NCDA.buzzsprout.com and subscribe. NCDA's podcast is available for streaming online and wherever you listen to podcasts.

WEDNESDAY AGENDA

WEDNESDAY, JULY 1		
7:00 – 8:30 am	Publications Development Council	Suite
7:00 – 8:00 am	Leadership Academy Breakfast (Invite Only)	Suite
7:30 – 8:30 am	NCDA FCD/SCDA/CPS Instructors Meeting	Conrad A
7:30 – 8:30 am	NCDA FCD/SCDA/CPS Master Trainers Meeting	Conrad B
7:30 – 8:30 am	CCSP/FCD Completer Networking Meeting	Conrad C
8:00 am – 5:30 pm	Conference Registration Open	Red Wing
8:00 am – 4:00 pm	Exhibit Hall Experience	Minneapolis Salons E-G
8:00 – 8:45 am	Book Signing with the Editors of the new NCDA monograph, <i>The Mental Health and Career Development Nexus</i>	Exhibit Hall
8:00 – 9:00 am	Coffee and Donuts	Exhibit Hall
8:00 am – 5:00 pm	Meditation Room	Boardroom 3
9:00 – 10:30 am	General Session	Minneapolis Ballroom D
10:30 – 11:00 am	Coffee Break	Exhibit Hall
10:45 am – 12:00 pm	Brain Trust Reception	Suite
11:00 am – 12:00 pm	DEI Symposium Series 3	Marquette IV and Marquette V
11:00 am – 12:00 pm	Presentations and Roundtables: Series 3	
12:00 – 1:30 pm	Lunch on Your Own	
1:30 – 2:30 pm	DEI Symposium Series 4	Marquette IV and Marquette V
1:30 – 2:30 pm	Presentations and Roundtables: Series 4	
2:30 – 3:00 pm	Coffee Break	Exhibit Hall
3:00 – 4:00 pm	DEI Symposium Series 5	Marquette IV and Marquette V
3:00 – 4:00 pm	Presentations and Roundtables: Series 5	
4:15 – 5:30 pm	NCDA Membership Meeting	Minneapolis Ballroom D
5:30 – 6:30 pm	Counselor Educator Academy Committee Meeting	Conrad A
5:30 – 6:30 pm	Career Convergence Meeting	Conrad B
5:30 – 6:30 pm	Government Relations Committee Meeting	Conrad C
5:30 PM	Open Evening or Evening Activities with Leadership	
5:30 PM	Global Connections Committee Meeting – <i>Meet at Conference Registration Desk to Walk to Offsite Venue</i>	Offsite Venue
6:00 – 7:00 pm	DICI Reception (Invite Only)	Marquette V
7:30 – 9:30 pm	Evening Social	Crave Rooftop Patio

7:00 – 8:30 am
Publications Development Council
Suite
 Melanie Reinersman, NCDA

7:00 – 8:00 am
Leadership Academy Breakfast (Invite Only)
Suite
 Sujata Ives, Chair, Connecting the Neuro-Dots

7:30 – 8:30 am
NCDA FCD/SCDA/CPS Instructors Meeting
Conrad A
 Join NCDA Training and Education Council member, Melyssa Harrison to network with instructors of NCDA's training and credentialing programs. Melyssa Harrison, Co-Chair, TEC, Harrison & Associates International LLC

7:30 – 8:30 am
NCDA FCD/SCDA/CPS Master Trainers Meeting
Conrad B
 Join NCDA Training and Education Council members, Pamela Ehlers and Kelly Pierce, to network with master trainers of NCDA's training and credentialing programs. Pamela Ehlers, TEC, A&P Consulting; Kelly Pierce, TEC, North Dakota Career and Technical Education

7:30 – 8:30 am
CCSP/FCD Completer Networking Meeting
Conrad C
 Join NCDA Training and Education Council member, Craig Ratzlaff, to network with other CCSP credential holders and FCD Completers from around the world. Craig Ratzlaff, TEC, Career Specialists

8:00 am – 5:30 pm
Conference Registration Open
Red Wing

WEDNESDAY AGENDA

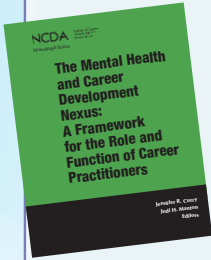
8:00 am – 4:00 pm Exhibit Hall Experience

Minneapolis Salons E-G

The Exhibit Hall is a vibrant space showcasing innovative work, ideas, creativity, and the opportunity to connect with industry leaders.

8:00 – 8:45 am BOOK SIGNING!

Exhibit Hall



Meet the editors, Jennifer Curry and Jodi Manton, of the new NCDA monograph, *The Mental Health and Career Development Nexus: A*

Framework for the Role and Function of Career Practitioners.

This monograph aims to bridge the gap between mental health and career development and provide practical strategies to assist career practitioners, educators and students in learning and utilizing a holistic and culturally responsive approach to their work. Purchase the just-released book in the Career Book Store and get it signed immediately, while interacting with the editors, picking up mental health tools, and showing support for those who desire meaningful career opportunities despite mental health challenges.

8:00 – 9:00 am Coffee and Donuts

Exhibit Hall

Enjoy a casual breakfast of donuts along with your favorite morning beverage while chatting with the exhibitors. For those with dietary restrictions, please check the food labels or ask a server for assistance.

8:00 am – 5:00 pm Meditation Room

Boardroom 3

The Meditation Room is designed as a peaceful escape for attendees to take a moment to meditate, journal, stretch or unwind in a low-sensory environment. Therapeutic coloring books, coloring pencils, pens, journals, and towels for stretching or yoga will be available.

9:00 – 10:30 am

General Session

Dirk Matthews, NCDA President
Awards Presentation



Aziza Marshall
Content Studio Lab

SPEAK LIKE A BADASS: Command the Room and Own Your Career Story

Your clients have the credentials, the experience, and the expertise, but do they know how to communicate it in a way that gets them hired, promoted, and taken seriously? In this keynote, licensed psychotherapist and workplace performance expert Azizi Marshall reveals the psychology and strategy behind commanding attention, building credibility, and speaking with confidence in high-stakes career moments. From job interviews to board meetings, learn how to equip your clients, and yourself, with the tools to show up as the authority in the room... every single time.



10:30 – 11:00 am Coffee Break

Exhibit Hall

10:45 – 12:00 pm Brain Trust Reception (Invite Only)

Suite

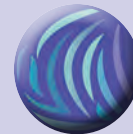
11:00 am – 12:00 pm DEI Symposium Series 3

DEI 3A *Marquette IV*
**Using Ethics to Dismantle
Cultural Encapsulation
for Career Development
Professionals**

Natasha Barnes-Gwynn

DEI 3B *Marquette V*
**Deconstructing
“Professionalism”:
Identifying and
Confronting Oppressive
Norms in Career
Development**

Allison Levine; Rachel
Valentine



11:00 am – 12:00 pm Presentation Series 3

302 *Symphony II*
**CareerOneStop for Justice-
Impacted Job Seekers**
Kelly Tenner; Julie Remington

303 *Symphony I*
**Strength in the Margins: Supporting
the STEM Career Development of
Black Students Through Culturally
Responsive and Systemic
Approaches**
Diandra Prescod

304 *Symphony III*
**PAUSE & Prompt – Sustainable,
Ethical AI for Career Services**
Angie Thompson

305 *Directors Row 3*
**NCDA Credentialing Commission,
Who We Are, What We Do and
Where We are Headed**
Charlie Raphael

306 *Marquette III*
**NCDA Professional Development:
Updates, Insights, and Future Plans**
Melissa Venable

WEDNESDAY AGENDA

307 *Marquette II*
Helping your NeuroSpicy Client Achieve Career Engagement and Success: Neuro-Focused Ways to Adapt Your Coaching Practice
Cindy Edwards; Jessica Ayub

308 *Marquette VI*
Creative Resilience in Action: Discovering the Unspoken Narrative in Job Search Struggles
Rie Takanuma

309 *Directors Row 2*
Bridging the Gap: Integrating Psychosocial Well-Being into Career Development for Resilient Workforces
Sujata Ives

310 *Marquette VIII*
The Power of Self Disclosure and Authentic Storytelling: Helping Build Student Resilience
Victoria Sexton; Beka Moore

311 *Marquette IX*
Creative and Resilient Approaches to Scaling Paraprofessional Career Services for Diverse Student Needs
Pankaj Desai; Zella Walden; Grace Yun; Bryanna Brooks

312 *Duluth*
Faculty Fellows: Establishing Partnerships with Career Services and Faculty Across Campus
Lindsey Jensen; Heather Crain

313 *Marquette VII*
Making Sense of the Mess: Can Organized Chaos Spark Creative Career Programming?
Kimberly Cartledge

314 *Marquette I*
Overview of the NCDA Counselor Educator Academy
Arden Szepe; Jackie Peila-Shuster



11:00 am - 12:00 pm Roundtable Series 3

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

11:00 - 11:25 am First Presentation
11:25 - 11:35 am Rotate
11:35 - 12:00 pm Second Presentation

RT3-1 *Conrad C*
Supporting the Budding Social Media Influencer: Fostering Creative Resilience in Next-Gen Careers
Danielle Bean Jackson

RT3-2 *Conrad A*
Sustaining Workplace Well-Being to Drive Community-Building Initiatives
Carina Wilson; Krystle Forbes; Emily Cutlip

RT3-3 *Conrad A*
Playful Toolbox: Activities for Promoting Resilience & Joy in Career Exploration
Meagan Baker; Abi Case

RT3-4 *Conrad B*
Incorporating Faith and Spirituality to Build Career Adaptability
Usman Khan

RT3-5 *Conrad B*
Do Physical Career Libraries Have a Place in an Increasingly Virtual World?
Julia Makela; Julie Higgs

RT3-6 *Conrad C*
Mind Over Machine: Keeping Critical Thinking Alive in the Age of AI
Logann Todd

RT3-7 *Conrad D*
Breaking Barriers with Avatar Counselling: Insights from Japan on Creative Resilience Solutions for Unreachable Populations
Mami Miyake

RT3-8 *Conrad D*
Lifelong Career Agility Models: Purpose-Driven Pathways to Empower Clients of Color
Tita Gray

12:00 - 1:30 pm Lunch On Your Own

1:30 - 2:30 pm DEI Symposium Series 4

DEI 4A *Marquette IV*
The Human Factor: Navigating AI Bias in Hiring and Recruitment
Alicia Monroe

DEI 4B-1 *Marquette V*
Let's Talk about Being a Career Practitioner in these Turbulent Times
Denise Felder

DEI 4B-2 *Marquette V*
Expanding Capacity for the Volatile Political Structures
Kenya Johns



1:30 - 2:30 pm Presentation Series 4

401 *Symphony I*
Doing More with Less: Scalable Career Services Through Technology, Partnerships, and Innovation
Rose Fuller

403 *Symphony II*
Reframing Regret: Integrating Theory and Practice in Career Counseling
Lisa Cardello; Michael Bobbitt; Stephanie Bobbitt

WEDNESDAY AGENDA

Presentation Series 4 Continued 1:30 – 2:30 pm

404 Marquette I **Write Now! How to Get Published with NCDA**

Melanie Reinersman; Melissa Venable; Melinda Gibbons

405 Marquette II **Creatively Deconstructing Dominant Discourses to Construct Career Possibilities**

Jackie Peila-Shuster

406 Marquette III **Interculturalism as a Dynamic Solution for Resilience, Engagement, and Connection**

Sujata Ives; Sonja Robinson

407 Marquette VI **Tapping Into Resiliency When Addressing Ethical Challenges in the Workplace**

Carolyn Jones; Stacy Van Horn

408 Marquette VII **Scaling Career Center Services and Driving Innovation through Peer-Led Programming**

Alexander Ricciuti

409 Symphony IV **Building Career Resilience: The Three Pillars Framework for International Student Success**

Daniel Pack; Maggie Luo

410 Symphony III **Ethics by Design: Creative Solutions for the Use of AI in Career Services**

Janet Wall; Daniel Greenwood; Keith Okrosy

411 Marquette VIII **Leveraging Creative Connections for University Career Readiness**

Danielle Shu; Sierra McVeigh; Alison Noonan

412 Directors Row 2 **“Do I Need an Anglo Name to Succeed?” Navigating Name-Based Bias in Career Advising for International Students**

Shiyu Sun

413 Marquette IX **Creative Resilience in Leadership: Insights from NCDA Past Presidents**

Mallory Becraft; Rich Feller; Mark Danaher; Lakeisha Mathews; Sharon Givens

414 Duluth **Creative Resilience: Dynamic Career Counseling for Adult Education Students Impacted by Trauma**

Sophie Manigo Fuller



1:30 – 2:30 pm **Roundtable Series 4**

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

1:30 – 1:55 pm First Presentation **1:55 – 2:05 pm Rotate** **2:05 – 2:30 pm Second Presentation**

RT4-1 Conrad A **Charting Unique Paths: A New Vision for the Career Development Course**

Justin Hultman; Serena Bujtor

RT4-2 Conrad C **Blending Theory & Practice in Delivering a Reimagined Undergraduate Career Planning Course**

Vivian Senior

RT4-3 Conrad C **Human Intelligence in AI Careers – Career Development Trends**

Professor Rick

RT4-4 Conrad D **Creating Personable, Trustworthy, and Welcoming Communication Practices Using Relational-Cultural Theory (RCT) and Psychological Safety (PS)**

Carina Wilson; Jordan Hansen

RT4-5 Conrad D **Whole-Person Assessment via the ASVAB Career Exploration Program (CEP)**

Emma Allen; Irina Rader; Rodney McCloy

RT4-6 Conrad B **Creative Teaching Interventions for Career Development Courses**

Diana Charney; Galaxina Wright

RT4-7 Conrad B **Creative Pathways to Resilience: Insights from Career Crafting Interventions for Diverse Populations**

Jewel Lee; Minji Cho

RT4-8 Conrad A **Recreating the Work Lives of Justice-Involved Individuals**

Femina Varghese; Evan Faidley

2:30 – 3:00 pm **Coffee Break**

Exhibit Hall

This is your last chance to chat with the vendors. Grab your favorite drink and meet up with vendors you haven't had a chance to meet.

3:00 – 4:00 pm **DEI Symposium Series 5**

DEI 5A Marquette IV **Agency: A Key Ingredient in Creative Resilience**

Kyle Inselman

DEI 5B1 Marquette V **Nurturing Hope and Resilience in Climate Aware Career Development**

Breanne Cahoy; Michelle Doerr

DEI 5B2 Marquette V **Equity-Minded Practices for Career Development: Navigating Identity Gaps Between Students and Coaches**

Jae Louwagie

WEDNESDAY AGENDA



3:00 – 4:00 pm Presentation Series 5

501 *Directors Row 3*
**Supporting Veterans' Career
Transition: Research, Models, and
Resources**
Heather Robertson

502 *Symphony I*
**Creative Resilience in Action:
Empowering Underserved
Youth Through Leadership and
Communication**
Sonja Robinson; Ann Nakaska

503 *Symphony II*
**Developing Opportunities for
Collaborative Writing Between
Students and Educators in Career
Development Spaces**
Michael Stebleton; Melissa Venable;
Shannon McCrady; Kirsten Koerth;
Nathan Price

505 *Marquette I*
**Creative Resilience in the
Algorithmic Age: Merging SFT and
ATS Strategy for Career Clients**
Janet Hicks; Patricia McMillan

506 *Marquette II*
**Using Career Development
Quarterly to Inform your Practice**
Melinda Gibbons; Seth Hayden;
Louis Rocconi

507 *Marquette III*
**How to Incorporate the NCDA
Strategic Plan as a Dynamic
Mindset for Creative Resilience and
Success**
Sujata Ives

508 *Symphony III*
**Innovation Through Advocacy –
Equipping Career Practitioners to
Influence Policy and Drive Change**
Shelby McIntyre; Steven Thomas;
Carolyn Jones; Natalie Kauffman;
Amy Policastro-Schroeder

509 *Marquette VI*
**The Narrative Among Trauma,
Resilience, and Career
Development: Preliminary Analysis
from a Qualitative Study**
Galaxina Wright; Lisa Cardello;
Marcus Dolce

510 *Symphony IV*
**International Students and Career
Development; Creative Solutions to
Challenging Regulations**
Robin Catmur-Smith; Kyle Sommer;
Nicole Bennett

511 *Marquette VII*
**Creative Resilience: Encouraging
Entry into School Counseling –
Insights from Practitioner Journeys**
Tim Poynton; Sherri Turner; Sophie
Whynacht

512 *Marquette VIII*
**Limited Capacity with Maximum
Results: An Impactful Internship
Program**
Courtney Pearson

513 *Marquette IX*
**Scaling Strategically: Using Creative
Frameworks to Prioritize and
Support Your Team**
Jordan Hansen; Katie Dunn

514 *Duluth*
**Career Choices Among High
School Students: Decidedness,
Motivators, Confidence, and
Implications for Interventions**
Becky Bobek; Joyce Schnieders



3:00 – 4:00 pm Roundtable Series 5

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

3:00 – 3:25 pm First Presentation
3:25 – 3:35 pm Rotate
3:35 – 4:00 pm Second Presentation

RT5-1 *Conrad A*
**The Impact of Asynchronous, Co-
Curricular Digital Badge Courses on
Higher Education Student Career
Decision Self-Efficacy**
Alex Barrett; Alexis Fraites

RT5-2 *Conrad A*
**Dearly Beloved, We are
Gathered Here Today to...
Champion Career Exploration
on Campus**
April McLellan

RT5-3 *Conrad B*
**Dual Enrollment Students:
Adapting Career Development
Strategies to Ensure Excellence**
Molly Stonesifer; Billie Streufert

RT5-4 *Conrad B*
**Beyond Metrics: Reframing ROI
in Career Services and Higher
Education**
Jessica Schueller

RT5-5 *Conrad C*
**Innovative Career Exploration:
Integrating Virtual Reality for
Student Success**
Gail d'Almeida; Linsey Malig-
Mayhew; Corinne Marino

RT5-6 *Conrad C*
**Access and Equity in Action:
Practical Career Development
Strategies That Advance
Inclusion, Belonging, and
Opportunity—Without Saying
“DEI”**
Krystle Forbes; Nick Jones

RT5-7 *Conrad D*
**Rebuilding After the Fall:
Trauma-Informed Career
Counseling for Adults 55+
Facing Layoff and Workforce
Displacement**
Diandra Prescod

RT5-8 *Conrad D*
**A New Career Management
Paradigm: Advancing the
Inclusion, Assessment and
Utilization of Resilience into the
Career Development Field**
Bob Tiell



WEDNESDAY AGENDA

Explore Career Developments!



This quarterly publication is NCD's members-only magazine where you'll find:

- Practical information and strategies
- Interviews, articles, and trends in career development
- Content applicable across career work settings
- Updates on NCD events and resources
- New themes showcased in each issue

Digital and print versions available.

Earn continuing education (1 CE per issue) through The NCD Hub online. Free for NCD members!

View all Member Benefits at www.NCDA.org

4:15 – 5:30 pm Membership Meeting

Minneapolis Ballroom

The Annual Membership Meeting will provide updates on the association's status and present the slate of officers for the 2026 elections. Members may vote on any election run-off during the meeting. Non-members may attend but do not have voting rights.

NCDA | National Career Development Association

5:30 – 6:30 pm Counselor Educator Academy Committee Meeting

Conrad A

Arden Szepe, Chair, Doane University; Jackie Peila-Shuster, Co-Chair, Colorado State University

5:30 – 6:30 pm Career Convergence Committee Meeting

Conrad B

Melanie Reinersman, NCDA

5:30 – 6:30 pm Government Relations Committee Meeting

Conrad C

Steven Thomas, Chair, Michigan State University

5:30 pm Global Connections Committee Meeting

Meet at Conference Registration

Desk to Walk to Offsite Venue

Sonja Robinson, Chair, International Samaritan

5:30 pm Open Evening or Evening Activities with Leadership

6:00 – 7:00 pm Diversity Initiatives and Cultural Inclusion (DICI) Reception (Invite Only)

Marquette V

Natasha Barnes-Gwynn, Co-Chair, Increasing Our Understanding Consultation, LLC; Ruben Britt, Co-Chair, Rowan University

7:30 – 9:30 pm EVENING SOCIAL

Crave Rooftop Patio

Enjoy a relaxed evening above the city at Crave's Rooftop Patio located just a short walk from the Hilton Minneapolis hotel. Join fellow attendees for conversation, light bites, and stunning skyline views as the sun sets over the city. This casual social is the perfect way to connect with colleagues, make new friends, and soak in one of Minneapolis' most popular rooftop spots. Tickets must be purchased in advance. Please stop by the Conference Registration Desk. Guests are welcome to attend with ticket. Space is limited.

THURSDAY AGENDA

THURSDAY, JULY 2		
7:00 – 8:00 am	Coffee and Lite Bites	Marquette Ballroom Foyer
7:30 – 11:30 am	Conference Registration Open	Red Wing
7:30 – 9:00 am	NCDA Board of Directors Breakfast	Suite
8:00 – 11:30 am	Meditation Room	Directors Row 1
8:00 – 9:00 am	DEI Symposium Series 6	Marquette IV and Marquette V
8:00 – 9:00 am	Presentations and Roundtables: Series 6	
9:00 – 9:15 am	Travel Break	
9:15 – 10:15 am	DEI Symposium Series 7	Marquette IV and Marquette V
9:15 – 10:15 am	Presentations and Roundtables: Series 7	
10:15 – 10:30	Coffee Break	Minneapolis Ballroom Foyer
10:30 – 11:30 am	Closing General Session	Minneapolis Ballroom D
11:30 AM	Conference Adjourns	

7:00 – 8:00 am

Coffee and Lite Bites

Marquette Ballroom Foyer
Muffins, coffee, and other favorite morning beverages will be available before the final round of sessions kick off. For those with dietary restrictions, please check the food labels or ask a server for assistance.

7:30 – 11:30 am

Conference Registration Open

Red Wing

7:30 – 9:00 am

NCDA Board of Directors Breakfast

Suite

8:00 – 11:30 am

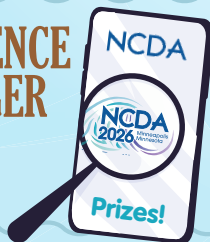
Meditation Room

Boardroom 3

The Meditation Room is designed as a peaceful escape for attendees to take a moment to meditate, journal, stretch or unwind in a low-sensory environment. Therapeutic coloring books, coloring pencils, pens, journals, and towels for stretching or yoga will be available.

CONFERENCE SCAVENGER HUNT

See Page 5.



8:00 – 9:00 am

DEI Symposium Series 6

DEI 6A *Marquette IV*
Dialogue with Dignity: Civil Discourse for Career Development Practitioners in DEI Conversations

Greta Davis

DEI 6B *Marquette V*
Beyond Accommodations: Universal Design as Creative Resilience in Career Practice

Nulty Lynch; Maisie Lynch



8:00 – 9:00 am

Presentation Series 6

601 *Marquette I*
The E.L.I.T.E.™ Framework: Building Resilient Careers for Career Professionals

Nickquolette Barrett

602 *Symphony III*
The Art of Adaptation: Designing Creative Resilience with the Career Construction Interview

Kevin Glavin

603

Marquette II
NCDA Tech Committee Panel: Career Development in an AI Driven World – Tools, Ethics, and Strategies

Angie Thompson; Janet Wall; Young Choi-Plass; Erik Hines; Jaana Kettunen

604

Marquette III
Counselors Feel, Too!

Conquaya James; Keith Okrosy

605

Duluth
Surfacing the Villain: Reimagining the Hero's Journey in Career Conversations

Marty Apodaca; JP Michel

606

Symphony IV
Developing Future Leaders in Career Development: An Overview of the NCDA Leadership Academy

Sujata Ives

607

Marquette VI
The Hero's Journey through Career Development: Social Cognitive Career Theory, Resilience, and Tolerating the Unknown

Jonathan Smith; Amanda Weldon; Katie Rojas; Yanjing Elfman

608

Directors Row 3
Scaling Impact: Student Leaders, Faculty Partnerships & Smart Tech

Dannie Lacks

THURSDAY AGENDA

Presentation Series 6 Continued
8:00 – 9:00 am

609 Marquette VII
Game On! Using Gamification to Boost Engagement in Career Education
Rosie Ruoci Shen; Emma Andruczyk; Leigh Deusinger

610 Marquette VIII
Resilience in Action: How Office Adaptation Fuels Purpose-Driven Programs
Anthony Musso

611 Marquette IX
AI and the Art of Being Human: Cultivating Empathy, Curiosity, and Meaning at Work
Rachel Nihart; Victor Massaglia

612 Symphony I
Work Happy, Learn Happier: A Career Course That Scales
Mallory Becraft

613 Symphony II
Resilient from the Inside Out: Strengths-Based Wellbeing for Frontline Career Professionals
Keri Aaver



8:00 – 9:00 am
Roundtable Series 6

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

8:00 – 8:25 am First Presentation
8:25 – 8:35 am Rotate
8:35 – 9:00 am Second Presentation

RT6-2 Conrad A
From Volition to Vocation: Practical Strategies for Cultivating Holistic Support for College Students with Disabilities
John Elmer; Patrick Rottinghaus

RT6-3 Conrad A
Creative Ways to Bridge the Gap Between International Students, Employers, and Staff
Shihling Chui-Dwyer; Jane Sitter

RT6-4 Conrad B
Planetary Restoration Workforces – Asia Pacific Regional Systems in EcoCareer Development Services
Elisabeth Montgomery; Marilyn Maze; Derick Lee

RT6-5 Conrad D
Ghost Jobs: The Mirage of Opportunity
Andrea Haken-Hughes

RT6-6 Conrad B
Integrating the Chip Strategy: A Dynamic Value Clarification Tool for Creative Resilience in Career Counseling
YenJu Hung

RT6-7 Conrad C
Autism at Work: SCCT-Based Career Counseling Strategies for Late-Diagnosed Autism
Lindsay Allen; Autumn Cabell

RT6-8 Conrad C
Resilience by Design: Using AI to Protect the Perception of Purpose in High-Demand Roles
Simone Stewart

9:00 – 9:15 am
Travel Break

2027 Call for Proposals will open August 2026 on the NCD A website. Proposals will be accepted until early October. Watch for additional details. www.ncda.org

9:15 – 10:15 am
DEI Symposium Series 7

DEI 7A Marquette IV
Breaking Barriers: Elevating BIPOC Student Voices in Advanced Placement Education
Lillian Martz; Maritza Cha

DEI 7B Marquette V
Broadening Participation in Engineering through Professional Learning
Renaë Mayes; Medha Dalal



9:15 – 10:15 am
Presentation Series 7

701 Marquette I
Drawing Out Career Conversations: What Practitioners and Art Therapists See in Visual Arts Interventions
Deb Osborn; Barbara Parker Bell

702 Marquette II
Innovative AI Tools to Address Intersecting Forms of Career Marginalization
Christian D. Chan; Elle O'Flaherty; Janet Wall

703 Symphony IV
From Badge to Beyond: Supporting First Responders in Career Transitions and Retirement
Janita Daggy; Stacey Coyne; Deepa Emmanuel

704 Marquette III
Empowering Career Confidence: Applying Social Cognitive Theory in Business Education
Kristen Tuxbury; Katybeth Lee; Kaitlin Hinchey

705 Marquette VI
Integration of AI in Career Counseling: A Critical Examination of ChatGPT in Clinical Practice
Brian Stevenson

THURSDAY AGENDA

706 *Directors Row 3*
Who Am I and Why Am I Here? Exploring Culture, Identity, and Purpose through SCCT
Jonathan Smith

707 *Marquette VII*
Stories that Stick: Using Program Assessment to Advocate the Impact of Career Services
Julia Makela; Sarah LaFrance

708 *Marquette VIII*
Black Men in Community Colleges: Why Do They Choose Engineering as an Educational and Career Pathway?
Erik Hines; James L. Moore III

709 *Marquette IX*
Supporting International Student Internship Success: Case Examples from Large Public and Liberal Arts Universities
Jane Sitter; Mai Xiong; Jinna Johnson; Joshua Gory

710 *Symphony I*
Design Thinking as a Catalyst for Creative Connection: From First-Year to PhD
Holly Justice

711 *Duluth*
Guiding Student Career Success: Scalable, Asynchronous Career Development Through Strategic Guidebook Design
Emily Cutlip; Carina Wilson

712 *Symphony II*
Laying A Strong Foundation for Career Readiness: Career Intervention in Middle School
Drews Mitchell; Mei Tang; Machen Champion; Aneesa Bhimani-Trimble; Brian Lee; Erika Provencio

713 *Symphony III*
Trauma-informed Career Development: Empowering Professional Growth after Adversity
Christopher LaFever; Sarah Shelby; Qiong Li; Alfya Mustafina



9:15 - 10:15 am Roundtable Series 7

Roundtable sessions provide a relaxed environment for presenters to exchange expertise and knowledge. To join a session, simply locate the table numbered accordingly. Volunteers will be on hand to guide you to your chosen discussion. Each presenter will have 25 minutes to share insights, followed by a facilitated rotation to another table. Attendees will have the opportunity to participate in multiple discussions, with each session lasting 25 minutes and involving one rotation.

9:15 - 9:40 am First Presentation
9:40 - 9:50 am Rotate
9:50 - 10:15 am Second Presentation

RT7-1 *Conrad A*
Living Legacy Career Pathways: Creative Resilience Models for Diverse Communities
Lennora Pierrot

RT7-2 *Conrad A*
From Classroom to Career - A Dynamic Solution for Students of the Arts and Humanities
Jennifer Madsen

RT7-3 *Conrad B*
Artificially Ingenious: Creative Career Programming with AI
Logann Todd

RT7-4 *Conrad B*
Underemployment Among College Graduates: Examining the Roles and Responsibilities of Career Development Educators
Michael Stebleton

RT7-5 *Conrad D*
Big Impact, Small Lessons: The Value of Micro-Learning in Career Development
Kim Oppelt; Paige McDonough

RT7-6 *Conrad D*
Creative Assessment and Interpretive Strategies for Enhancing Career Self-Efficacy
Patrick Rottinghaus; Jiehye Han; Gabriela Montañez; Haoyuan Qu; James Cullen

RT7-7 *Conrad C*
Structural Barriers and Vocational Development among Tibetan Refugees: A Systematic Review
Tenzin Nyima; Kyle Inselman

RT7-8 *Conrad C*
Interested in Money: How Valuing Money Influences Career Decision Making and Well-Being
John Hanes; Tyler Ward

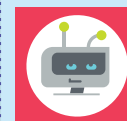
10:15 - 10:30 am
Coffee Break
Minneapolis Ballroom Foyer

10:30 - 11:30 am
Closing General Session
Minneapolis Ballroom
Dirk Matthews, NCDA President
Dr. Bret Anderson, NCDA President-Elect



Dr. Jaana Kettunen
University of Jyväskylä, Finland

CAREER DEVELOPMENT IN THE AI ERA



The career development field has worked alongside technology for decades, but AI is asking new questions of us. Clients are arriving in our offices having already consulted ChatGPT. What does this moment ask of us? For more than a decade, Dr. Kettunen's research has examined how career practitioners across countries understand and use digital technologies in their work. Research has shown we engage with technology in different ways, from providing information to co-careering with clients. AI is now reshaping each of these. The questions raised are not only practical; they are ethical, professional and human, as our profession revisits the principles that ground our work. We will examine what kind of practitioner this era is asking us to become.

11:30 am
Conference Adjourns

THANK YOU FOR ATTENDING

NCDA
2026 Minneapolis
Minnesota

Conference Virtual Add-On

Want more from the NCDA Global Career Development Conference?

Add the VIRTUAL pass for access to additional sessions through Oct. 31, 2026. Register at www.NCDA.org.

Follow NCDA on Social Media

Be the first to know about NCDA news, career resource sales, new webinars, podcasts, Career Convergence, and more. Don't forget to tag NCDA throughout the conference to be featured!



LinkedIn
<https://www.linkedin.com/company/national-career-development-association>

Facebook
<https://www.facebook.com/NCDACareer>

Instagram
<https://www.instagram.com/ncdacareer>

Threads
<https://www.threads.com/@ncdacareer>

X
<https://x.com/ncdacareer>

YouTube
<https://www.youtube.com/@ncdacareer6011/videos>

We Want to Hear From You



Take a moment and tell us what you think about the 2026 NCDA Global Career Development Conference.

Increase your professional development!

CAREER Convergence

WEB MAGAZINE

- NCDA's monthly web magazine for career practitioners and educators
- Submissions welcome
- Earn 4 CEs for your published article

www.careerconvergence.org

NCDA 61ST ANNUAL
POETRY & ART CONTEST

CHARTING THE Unknown

MAPPING YOUR FUTURE:
PATHS, PIVOTS, AND POSSIBILITIES

Every path begins with possibility.

ART + POETRY
OPEN DOORS.
YOUR CREATIVITY
LIGHTS THE WAY.

DISCOVER EXPLORE GROW SUCCEED

EXPRESS. INSPIRE. EXPLORE.
YOUR JOURNEY.
YOUR VOICE.
YOUR FUTURE.

PAST PRESENT FUTURE

STUDENTS K-12
ADULT STUDENTS 18 & OLDER ENROLLED IN SCHOOL
OPEN ADULTS 18 & OLDER (TEACHERS, PARENTS, PROFESSIONALS, ETC.)

Kickoff in November 2026
National Career Development Week:
November 16th- 20th
National Career Development Day:
November 18th

NCDA
National Career Development Association

CONTINUING EDUCATION

Continuing Education Units Available thru NCDA

**Do you hold an NCDA Credential?
You need NCDA and NBCC
Approved Continuing Education!**



The Hub

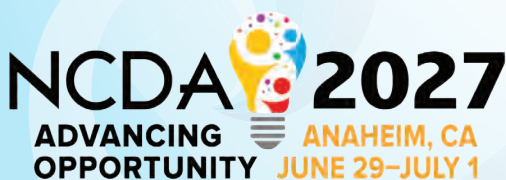
NCDA's new on-demand learning platform featuring a variety of courses and opportunities to earn continuing education (CE) credits.

NCDA Webinar Series

(1 hour/unit)

Simply view the Webinar (online under Professional Development) and register online to receive your Certificate. There are many topics from which to choose.

Attend next year's Global Conference. It's a great way to earn your Continuing Education!



Career Development as a Catalyst for Social and Economic Justice

2027 NCDA Global Conference
(approximately 12 hours)

June 29 – July 1, 2027
Pre-Conference PDIs - June 28, 2027
Anaheim Marriott
Anaheim, California

CONTINUING EDUCATION CREDITS FOR THE 2026 NCDA GLOBAL CAREER DEVELOPMENT CONFERENCE

Your Continuing Education Hours will be automatically posted to your NCDA record by August 1. You can log into the NCDA members only section to retrieve your certificate/transcript at any time. This data will be stored and accessible for as long as you are an NCDA member. This event is approved for credits through NCDA and NBCC. NCDA is approved by NBCC as an Approved Continuing Education Provider, ACEP #1003. NCDA is solely responsible for all aspects of this project.

NBCC APPROVED SESSIONS

101 - 1	305 - 1	508 - 1	710 - 3	RT4-6 - 2
102 - 1	306 - 1	509 - 2	711 - 2	RT4-7 - 3
103 - 3	307 - 1	510 - 2	712 - 1	RT4-8 - 1
104 - 1	308 - 3	511 - 1	713 - 1	RT5-1 - 2
105 - 2	309 - 1	512 - 2	DEI 7A - 1	RT5-2 - 1
106 - 1	310 - 1	513 - 2	DEI 7B - 1	RT5-3 - 1
107 - 3	311 - 2	514 - 2	RT1-1 - 1	RT5-4 - 2
108 - 3	312 - 2	DEI 5A - 2	RT1-2 - 2	RT5-5 - 3
109 - 1	313 - 3	DEI 5B1 - 1	RT1-3 - 1	RT5-6 - 2
110 - 2	314 - 1	DEI 5B2 - 2	RT1-4 - 2	RT5-7 - 1
111 - 2	DEI 3A - 1	601 - 2	RT1-5 - 1	RT5-8 - 1
112 - 1	DEI 3B - 1	602 - 1	RT1-6 - 2	RT6-2 - 1
113 - 1	401 - 1	603 - 3	RT1-8 - 2	RT6-3 - 2
DEI 1A - 2	403 - 1	604 - 1	RT2-1 - 2	RT6-4 - 2
DEI 1B - 2	404 - 1	605 - 1	RT2-2 - 1	RT6-5 - 1
201 - 3	405 - 1	606 - 3	RT2-3 - 2	RT6-6 - 2
202 - 1	406 - 3	607 - 1	RT2-4 - 1	RT6-7 - 1
203 - 1	407 - 1	608 - 2	RT2-5 - 2	RT6-8 - 3
204 - 1	408 - 2	609 - 2	RT2-6 - 2	RT7-1 - 1
205 - 1	409 - 2	610 - 2	RT2-7 - 2	RT7-2 - 2
206 - 2	410 - 3	611 - 2	RT2-8 - 1	RT7-3 - 2
207 - 3	411 - 1	612 - 1	RT3-1 - 1	RT7-4 - 1
208 - 1	412 - 2	613 - 1	RT3-2 - 1	RT7-5 - 2
209 - 2	413 - 1	DEI 6A - 1	RT3-3 - 1	RT7-6 - 1
210 - 1	414 - 1	DEI 6B - 3	RT3-4 - 1	RT7-7 - 1
211 - 2	DEI 4A - 2	701 - 1	RT3-5 - 1	RT7-8 - 2
212 - 3	DEI 4B1 - 1	702 - 1	RT3-6 - 2	PDI #1 - 2
213 - 2	DEI 4B2 - 2	703 - 1	RT3-7 - 2	PDI #2 - 1
DEI 2A - 1	501 - 1	704 - 1	RT3-8 - 2	PDI #3 - 1
DEI 2B1 - 2	502 - 1	705 - 1	RT4-1 - 3	PDI #4 - 1
DEI 2B2 - 1	503 - 1	706 - 1	RT4-2 - 1	PDI #5 - 2
302 - 3	505 - 1	707 - 1	RT4-3 - 2	PDI #6 - 1
303 - 1	506 - 1	708 - 1	RT4-4 - 2	PDI #7 - 1
304 - 3	507 - 3	709 - 2	RT4-5 - 2	PDI #8 - 1



MARK YOUR CALENDARS!

NCDAA 2027 ADVANCING ANAHEIM, CA OPPORTUNITY JUNE 29–JULY 1

Career Development as a Catalyst for Social and Economic Justice



Dear Colleagues,

We warmly invite you to join us in Anaheim for the 2027 National Career Development Association Conference, centered on the theme “*Advancing Opportunity: Career Development as a Catalyst for Social & Economic Justice.*” This gathering represents more than a professional convening—it is a shared commitment to advancing dignity, opportunity, and meaningful futures for all. Together, we will explore how career development serves as a powerful force for equity, mobility, and systemic change.

In Anaheim, you will engage with thought leaders, practitioners, and advocates who are shaping the future of our field. Through dynamic keynote sessions, interactive workshops, and collaborative discussions, we will examine how to expand access to education and employment, address systemic barriers, and promote inclusive, community-centered practices. Our collective work reflects a core belief: that opportunity is not scarce, and that equitable systems can—and must—be intentionally designed.

The conference will highlight critical areas including economic justice, advocacy and policy influence, innovation in workforce development, and the integration of diverse voices into practice. Whether you are focused on counseling, workforce development, research, or leadership, you will gain practical tools and strategies to transform insight into action. This is an opportunity to strengthen partnerships, share knowledge, and advance solutions that create lasting impact.

We hope you will join us in Anaheim as we come together to reimagine what is possible for individuals and communities. Your voice, expertise, and commitment are essential to this movement. Together, we can ensure that career development continues to be a catalyst for fairness, mobility, and hope.

Dr. Bret Anderson, *NCDAA President, 2026–27*

NCDAA 2027 GLOBAL CAREER DEVELOPMENT CONFERENCE
Anaheim Marriott • Anaheim, California
June 29 – July 1, 2027
Pre-Conference, June 28, 2027

Empower Your Career with Certification



What is an NCDACredential?

An NCDACredential represents a formal validation of an individual's qualifications and professional competency in a specific area of practice in the field of career development.

What is the Value of a Credential?

An industry certification ensures that you are proficient in a field, while allowing you to enhance your professional brand. By promoting your credential to organizations, your peers and the public at large, you are able to present your base of knowledge, skills and experience to those you serve (students and clients).

Scan the barcode below for more information on NCDACredentials or visit ncdcredentialing.org.



CCSP

Certified Career Services Provider

For individuals from an array of backgrounds, to deliver services and demonstrate core competency in the field of career services. Individuals who have completed training through NCDAC's Facilitating Career Development are eligible to apply.

CMCS

Certified Master of Career Services

For professionals in advising, coaching and consulting roles in the field of career services. Must hold a minimum of a bachelor's degree combined with 5-7 years of career services experience.

CCC

Certified Career Counselor

For career counselors with an advanced degree (master's or higher) in counselor education, counseling psychology, rehabilitation counseling or closely related counseling degree, engaged primarily in a career counseling practice or other career counseling-related services.

CSCP

Certified Supervisor of Career Practitioners

For individuals who are trained for or experienced in the delivery of clinical supervision to career counselors and other practitioners who provide career services.

CSCDA

Certified School Career Development Advisor

For K-12 career educators working directly with students, or who help design and coordinate school and community based efforts.

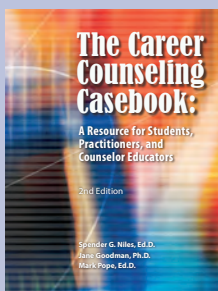
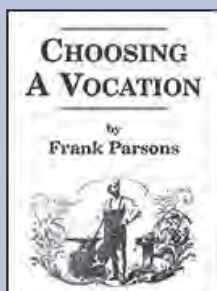
NCDAC, the Global Leader in Career Development Education and Certification

Join. Train. Certify. Grow.

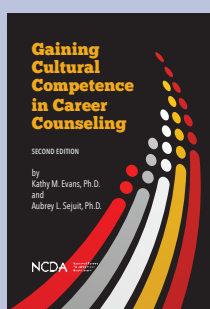
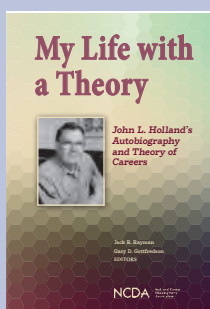
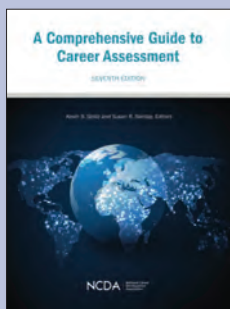
www.ncdcredentialing.org

NCDA Publications Available at Conference

NCDA MONOGRAPH SERIES



**Special
Conference
Pricing**



NCDA Registration Area

Mon., 6/29/26 11:00 am – 4:00 pm

NCDA Exhibit Hall

Mon., 6/29/26 6:00 pm – 8:00 pm

Tues., 6/30/26 8:00 am – 5:00 pm

Wed., 7/01/26 8:00 am – 4:00 pm

STOCK UP AT THE CONFERENCE!

Don't forget \$5 OFF Coupon received in NCDA registration packet.

One coupon per customer please.

Coupon can be used at the NCDA Conference only.