

**NCDA COMMITTEE REPORT
LEADERSHIP ACADEMY
Annual Report 2025-26
August 4, 2026**

LEADERSHIP ACADEMY

Chair: Dr. Sujata Ives, PhD, CCC, Sujata.ives@gmail.com

Co-Chair: Ms. Rae Stout, rae@iamclinic.org

Board Liaison: Dr. Carla Cheatham, cbcheatham@gmail.com

1. Designing & Managing the Leadership Academy Program

We were tasked to revamp the whole LA curriculum. We have completed this task and all documents & PowerPoints will be available for future LA leaders inside the HUB.

This includes:

2. Reviewing Applications & Selecting 6 Participants

3. Coordinating Monthly Training Sessions & Learning Events with Guest Speakers

4. Facilitating Mentorship & Support from Board Members

5. Assigning & Overseeing 16-month Leadership Projects

6. Planning Academy-Related Conference Activities

7. Reporting & Accountability through Mid-Year and End-Year Reports

NCDA's strategic plans consistently focus on **leadership development, member engagement, professional excellence, organizational sustainability, diversity/equity/inclusion, and innovation.** The Leadership Academy is a direct mechanism for achieving these goals.

1. Leadership Pipeline & Governance Succession

2. Member Engagement & Volunteer Development

3. Professional Excellence & Innovation

4. Diversity, Equity & Inclusion (DEI)

5. Conference & Professional Development Alignment

6. Organizational Accountability & Continuous Improvement

Committee Activity	Strategic Plan Connection
Selecting participants	Leadership pipeline & sustainability
Mentorship	Succession planning
Action Learning Projects	Innovation & professional advancement
Conference programming	Member value & professional development
Alumni engagement	Retention & volunteer leadership
Reporting to Board	Governance & accountability
\$500. Stipends	Investment in future leaders

The Leadership Academy served as a strategic implementation arm of the Board—cultivating leaders, strengthening governance capacity, and contributing directly to the execution of NCDA’s Strategic Plan.

Thank you.

Dr. Sujata Ives, PhD, CCC